

PRESENTATIONS

- A. National Junior Honor Society (NJHS) Students
- B. Mildred Harden Scholarship recipient is Destine DeGroat

OPEN TO THE PUBLIC - AGENDA ITEMS

- A. Open the meeting for public comments on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Ms. Henry	Mrs. Clohessey

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

Close the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Ms. Henry	Mrs. Clohessey

CORRESPONDENCE

BOARD SECRETARY’S REPORT

SUPERINTENDENT’S REPORT

- A. School updates

- B. To report that the fire and security drills held during the month of April 2026 were as follows:
 - April 14, 2026 at 8:29 a.m. – Fire Drill
 - April 24, 2026 at 1:21 p.m. – Evacuation Drill

II. PERSONNEL COMMITTEE – Stephanie Perna, Chair – Committee Report

Approve Items A – O

Motion: _____ ***Second:*** _____

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, approves paid administrative leave for employee #8300 effective April 30, 2026 through June 17, 2026.

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following unpaid leave of absence, pending a memorandum of agreement from the Franklin Education Association (FEA) stating the approval of unpaid days is not precedent setting:

Employee	Unpaid Day
#8182	4/29/2026, 4/30/2026, 5/15/2026
#8301	5/7/2026
#8134	5/8/2026
#8200	5/8/2026
#8231	5/13/2026
#8207	5/21/2026

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the hourly compensation for the following paraprofessional for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028:

2026-27 Paraprofessionals					
Name	FTE	Hours Per Day	Hourly Rate	Longevity	Total Hourly Rate
Papadopoulos, Melissa	.71	5	20.26	-	20.26

- D. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the annual appointment for the secretary below for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028.

Name	FTE	Longevity	Salary	TOTAL
Guzman, Beatriz	1		47,973	47,973

- E. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the following resignation:

Employee	Position	Last Day Worked
Kim Siccardi	Part-time Paraprofessional	May 22, 2026

- F. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the maternity leave request as listed below:

Employee	Maternity Leave Request Dates
Chelsea Smith	<ul style="list-style-type: none"> • Begin on August 27, 2026 • Return to work on February 1, 2027 • Include 41 sick days and 12 weeks FMLA • August 27, 2026 through February 1, 2027

- G. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the one-month contract for Carlos Sarmiento, Business Administrator/Board Secretary, from July 1, 2026 to July 31, 2026 at \$10,090.00 and other benefits per contract.

- H. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the 2026-2027 contract for Michael Meier, Business Administrator/Board Secretary, at an annual salary of \$130,000, prorated to \$119,167 for August 1, 2026 through June 30, 2027, and other benefits per contract

- I. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following personnel for the 2025-2026 school year, pending receipt of required paperwork where applicable:

Staff Member/Appointment	Start Date	Compensation
Alicia Barrisse (.71 FTE) Part-time Paraprofessional	On or about May 18, 2026	\$19.62 per hour, not benefit eligible, pending completion of required documentation
Jessica Trovato (.71 FTE) Part-time Paraprofessional	On or about May 13, 2026	\$19.62 per hour, not benefit eligible, pending completion of required documentation <i>Plus \$2.00 per hour compensation differential for providing higher level care</i>

- J. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes for the 2025-2026 school year pending completion of required paperwork, where applicable. Compensation upon submission of timesheets. *(Note that benefits are not included for the substitutes listed below.)*

Name	Position	Compensation
Robert Janos	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork
Janine Kerrison	Substitute Nurse	\$250 per day, not benefit eligible, pending completion of required paperwork
Leyla Nasirova	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork

- K. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following staff members for Positive Behavior Support in Schools (PBSIS) summer hours as follows:

Staff Member	Hours
<ul style="list-style-type: none"> • Karen Crosby • Ryan Ellis • Meghan Putnam • Tyler Zuccheri 	Four (4) hours for each teacher at the contracted hourly rate of \$45 per hour

L. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following Extended School Year (ESY) personnel from June 29, 2026 - July 30, 2026, Monday - Thursday, for the Staff Session below. Compensation is at the contracted hourly rate upon submission of timesheets:

- **Staff Session:** 8:45 a.m. - 11:45 a.m.
- **Student Session:** 9:00 a.m. - 11:30 a.m.

Teacher	Compensation
<ul style="list-style-type: none"> • Polina Acurol • Kristen Bauer • Stephanie Correal • Roger DeGroat • Lisa Dylewski • Erin Garrity • Kailee Gori • Heather Labance • Stephanie Sapio 	<p>At the contracted hourly rate of \$45 per hour</p> <p>To include five (5) hours of prep time per teacher</p>

Paraprofessional		Compensation
<ul style="list-style-type: none"> • Tyler Bauer • Samantha Becker • Aurora Brown • Jordan Cross • Daniel Englehardt • Kristen Fedor • Natasha Gonzalez • Angela Lanham • Nancy Madera 	<ul style="list-style-type: none"> • Michelle Maher • Justin Neal • Melissa Papaduopolus • Nicole Paragh • Donna Ratti • Lorraine Simone (Paugh) • Yesenia Taylor • Denise Ulrich (Clarke) • Dolores Voegele 	<p>At the contracted hourly rate of \$20.26 per hour</p>

Additional ESY Personnel		
Service	Staff Member	Cost
Occupational Therapy (OT) Services	J&B Therapy, LLC	\$88 per hour
Physical Therapy (PT) Services	Performance Pediatrics	\$90 per hour
Speech Services	Melissa Devido	\$45 per hour
School Nurse	Sabrina Mohammed	\$56 per hour
School Security Officer	Robert Hennessy	\$33.34 per hour

ESY Substitutes		
Substitute	Name	Cost
Substitute ESY Teacher	<ul style="list-style-type: none"> • Jaime Dippel • Amy Maurin 	\$150 per day (prorated to \$64.29 per day)
Substitute ESY Nurse	<ul style="list-style-type: none"> • Janine Kerrison • Camille Jadotte 	\$250 per day (prorated to \$107.14 per day)
Substitute ESY Paraprofessional	<ul style="list-style-type: none"> • Eve Zierold-Soares • Donna Moreno 	\$115 per day (prorated to \$49.29 per day)

M. Resolved that the Board of Education, upon recommendation of the Superintendent, approves additional summer hours for the personnel listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Members	Compensation
Margaret Gummere, Child Study Team	\$69.46 per hour Not to exceed 10 days each or 70 hours
Sandra Molla-Saracco, Child Study Team	\$72.96 per hour Not to exceed 10 days each or 70 hours
Chelsea Smith, Child Study Team	\$50.48 per hour Not to exceed 10 days each or 70 hours
Sabrina Mohammed, School Nurse	\$56 per hour Not to exceed 30 hours
Nicole Charpentier, School Counselor	\$45 per hour Not to exceed 30 hours
Steve Untisz, School Counselor	\$45 per hour Not to exceed 30 hours

N. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following summer custodians beginning on or about June 18, 2026 - September 1, 2026. Compensation is payable upon submission of timesheets:

Staff Member/Appointment	Start Date	Compensation
<ul style="list-style-type: none"> • Ashley Counterman O’Leary • Trevor Johnson • Crystal Talmadge 	June 16, 2025 through on or about September 1, 2025	\$15.92 per hour, not benefit eligible

O. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the second reading and adoption of the following bylaw, policies and regulations:

Number	Title	Attachment
P 1110	Organizational Chart	ATTACHMENT #2

III. EDUCATION COMMITTEE – Stephen Koger, Chair – Committee Report

Approve Items A – B

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the regionalization resolution.
ATTACHMENT #3.
- B. Resolved that the Board of Education amends the cost for the following field trip originally approved at the October 13, 2025 BOE meeting:

Grade	Location	Dates	Cost
2	Tamerlaine Farm Animal Sanctuary, Inc. 141 Clove Road Montague NJ 07827	May 14, 2026 (Rain date May 29, 2026)	\$867.00 <i>plus transportation</i>

Discussion

Roll Call Vote:

Member	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Ms. Henry	Mrs. Clohessey

IV. FINANCE/BUILDINGS & GROUNDS – Erin Henry, Chair – Committee Report

Approve Items A – O

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the vendor payments dated April 28, 2026 – May 18, 2026. **ATTACHMENT # 4**

Fund 10	Charter School/ER FICA Share	\$54,401.96
Fund 11	General Expense	\$973,053.87
Fund 12	Capital Outlay	\$22,341.75
Fund 20	Special Revenue	\$82,771.07
Fund 30	Capital Projects	-
Fund 60	Cafeteria	\$26,960.18
Fund 95	Student Activities	\$139.86
	Total	\$1,159,668.69

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for April 2026.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of April 30, 2026, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of April 30, 2026, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENT #5**

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of April 2026. **ATTACHMENT #6**

- D. Resolved that the Board of Education approves the following out-of-district costs for the 2025-2026 school year:

Student	Provider	Cost/Dates
Student #*****7469	Lakeland Andover School	\$12,240, plus transportation from 5/1/2026 to 6/30/2026

- E. Resolved that the Board of Education accepts two (2) \$50 donations from Ronetco Supermarkets, Inc. for 8th grade graduation awards.
- F. Resolved that the Board of Education accepts the Focus Grant in the amount of \$1,568.00.
- G. Resolved that the Board of Education approves the submission of the Extraordinary Aid application for fiscal year 2026.
- H. Resolved that the Board of Education approves the updated 2026-2027 Northern Hills Academy Tuition Rates. **ATTACHMENT #7**
- I. Resolved that the Board of Education approves the third renewal with Maschio’s Food Services, Inc. of Chester, New Jersey, to serve as the Food Service Management Company (FSMC) for the 2026-2027 school year with a Total Cost of Contract in the amount of \$278,617.81 with a management fee of \$15,871.91 and no guarantee.
- J. Resolved that the Board of Education approves the rate of \$120 per official for track officials for the 2025-2026 school year.

- K. Resolved that the Board of Education approves the following school breakfast and lunch prices for the 2026-2027 school year:

	Student	Adult
Breakfast	\$2.50	\$3.00
Lunch	\$4.00	\$4.50

- L. Resolved that the Board of Education approves the following Facility Use requests in accordance with Policy 7510 - Use of School Facilities and Regulation 7510 - Use of School Facilities as listed below:

ORGANIZATION	TIME/DATE	SPACE/COST
CLASS II – YMCA	<ul style="list-style-type: none"> • JULY 11, 2026 FROM 8:30 A.M. TO 1:00 P.M. • JULY 18, 2026 – RAIN DATE 	OUTDOOR SOCCER & FIELD HOCKEY FIELDS, PENDING COMPLETION OF REQUIRED PAPERWORK. COSTS: <ul style="list-style-type: none"> • FACILITY USE COSTS FOR EACH FOUR HOURS’ USE WAIVED - \$500 • OTHER FEES: • SERVICE FEE WAIVED - \$300.00 • CUSTODIAL OVERTIME - TBD TOTAL COSTS: TBD

- M. Resolved that the Board of Education approves the disposal of the following items:

Disposal of Obsolete/Surplus/Disposable Equipment/Materials		
Items	Date	ATTACHMENTS
Library Items	April 2026	ATTACHMENT #8

- N. Resolved that the Board of Education accepts the donations for the school library listed in **Attachment #9**
- O. Resolved that the Board of Education approves the repair of the Playground utilizing Ben Shafer Recreation which is an approved vendor of Co-op #65MCESCCPS at a cost not to exceed \$12,420.

Roll Call Vote:

Member	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Ms. Henry	Mrs. Clohessey

OLD BUSINESS

NEW BUSINESS

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

A. Open the meeting to the public for visitors to address the Board on non-agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Ms. Henry	Mrs. Clohessey

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B. Close the meeting to the public for visitors to address the Board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Ms. Henry	Mrs. Clohessey

EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel – Superintendent’s Self Evaluation & Contract
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Ms. Henry	Mrs. Clohessey

OPEN EXECUTIVE SESSION: Time: _____

RESUME OPEN SESSION: Time: _____

MOTION TO ADJOURN MEETING: Time _____

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Ms. Henry	Mrs. Clohessey