

# MINUTES OF REGULAR MEETING

## April 27, 2026

AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

PRESENT: Kathleen Clohessey, Wayne Bartron, John Friend, Erin Henry,  
Rachel Kabbash, Stephen Koger, Christopher Patterson,  
Stephanie Perna, John VanKampen  
John R. Giacchi, Superintendent  
Carlos Sarmiento, Business Administrator/Board Secretary

ABSENT:

The Board President opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement read by the Board Secretary:

This meeting is being conducted in compliance with the "Open Public Meeting Act – Chapter 231 – Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, and mailed to the New Jersey Herald and the Star Ledger.

### Approval of Regular Board Minutes

On motion by Ms. Henry, seconded by Mr. Bartron, and carried by roll call vote, approved the minutes of the following meeting:

That the minutes of the following meeting be approved as presented:

- |                   |   |                     |
|-------------------|---|---------------------|
| 1. March 23, 2026 | – Regular Meeting Minutes                   | <b>ATTACHMENT 1</b> |
|                   | YES – 9                                     |                     |
|                   | ABSTAIN – 0                                 |                     |
|                   | NO – 0                                      |                     |
| 2. March 23, 2026 | – Executive Session Minutes                 |                     |
|                   | YES – 9                                     |                     |
|                   | ABSTAIN – 0                                 |                     |
|                   | NO – 0                                      |                     |
| 3. April 14, 2026 | – Special Meeting Minutes                   | <b>ATTACHMENT 2</b> |
|                   | YES – 7                                     |                     |
|                   | ABSTAIN – 2 (MR. PATTERSON & MR. VANKAMPEN) |                     |
|                   | NO – 0                                      |                     |

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### PRESENTATIONS

- A. National Junior Honor Society (NJHS) Students provided school updates.
- B. Student Recognition - PBSIS RAM Champions through the PBSIS Program – Dr. Giacchi, Superintendent, Dr. Vallacchi, Principal, and Mrs. Clohessey, Board President, presented the awards.
  - Sixth Grade
    - Ziva DeJesus
    - Savannah Hudson
  - Seventh Grade
    - Kevin Kabbash
    - Genesis Nunez
  - Eighth Grade
    - Lillian Askew
    - Saya Toy
- C. Superintendent’s Roundtable Award Recipient
  - Timothy Lorenzo
- D. Fiscal Year (FY) 2026-2027 Budget Presentation – Mr. Sarmiento, Business Administrator/Board Secretary and Dr. Giacchi, Superintendent

### OPEN TO THE PUBLIC –FY 2026-2027 Budget

On motion by Ms. Henry, seconded by Mr. Bartron and carried unanimously by voice vote, opened the meeting to the public for comment on FY 2026-2027 budget.

At this time, members of the public are invited to address the Board for comments on the FY 2026-2027 budget. Please note that public comments on the budget will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board

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at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

On motion by Mrs. Kabbash, seconded by Ms. Henry, and carried unanimously by voice vote, closed the meeting to the public for comment on FY 2026-2027 budget.

**BUDGET:**

**ADOPTION OF THE BUDGET FOR 2026-2027**

On motion by Mr. Bartron, seconded by Mrs. Perna and carried unanimously by voice vote, opened the meeting to the public for comment on FY 2026-2027 budget.

**BE IT RESOLVED** that the budget be approved for the 2026-2027 school year using the 2026-2027 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for certification in accordance with the statutory deadline; and

**BE IT FURTHER RESOLVED** that a public hearing be held in the library at Franklin Borough School, 50 Washington Avenue, Franklin, New Jersey on Monday, April 27, 2026 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2026-2027 school year.

	<b>General Fund</b>	<b>Special Revenue</b>	<b>Total</b>
2026-2027 Budget	\$13,401,791	\$1,888,054	\$15,289,845
Less: Anticipated Revenue	\$5,761,702	\$1,888,054	\$7,649,756
Taxes to be Raised	\$7,640,089	\$0	\$7,640,089

**PROFESSIONAL SERVICES 2026-2027**

**WHEREAS**, pursuant to N.J.A.C. 6A:23A-5.2, a Board of Education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3

**NOW, THEREFORE, BE IT RESOLVED**, that the Borough Board of Education hereby establishes the following maximums for the 2026-2027 fiscal year as follows:

<b>Professional Service</b>	<b>Amount</b>
Legal	\$25,000
Audit	\$38,964
Physician	\$8,000
Architect/Engineer	\$12,537

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs.

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### SCHOOL DISTRICT TRAVEL MAXIMUM 2026-2027

**WHEREAS**, school district policy and N.J.A.C 6A:23a-7.1 et seq. provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year; and

**WHEREAS**, travel and expense reimbursement has reached a total amount of \$346.43 as of March 19, 2026 **NOW, THEREFORE, BE IT RESOLVED**, that the Franklin Borough Board of Education, in the County of Sussex, New Jersey, hereby establishes the school district maximum for the 2026-2027 school year at the sum of \$32,750; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

### MAINTENANCE RESERVE WITHDRAWAL

**BE IT RESOLVED** that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$253,844 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

### USE OF HEALTH CARE ADJUSTMENT

**BE IT RESOLVED** that the Franklin Borough Board of Education includes in the proposed budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$291,220. The additional funds will be used to pay for the additional increases in health care premiums.

### USE OF BANKED CAP

**BE IT RESOLVED** that the Franklin Borough Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$222,898 for the purpose of supporting certificated and non-certificated staff salaries along with the increase in out of district tuition. The district intends to complete said purposes by June 2027.

### OPEN TO THE PUBLIC - AGENDA ITEMS

On motion by Mr. Bartron, seconded by Mr. Patterson and carried unanimously by voice vote, opened the meeting to the public for comment on Agenda items.

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation

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at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

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On motion by Mr. Bartron, seconded by Mrs. Kabbash, and carried unanimously by voice vote, closed the meeting to the public to comment on the agenda items.

### **CORRESPONDENCE – N/A**

### **BOARD SECRETARY'S REPORT**

Mr. Sarmiento thanked the Board and Dr. Giacchi for their support on the Budget.

### **SUPERINTENDENT'S REPORT**

- A. School updates -Dr. Giacchi gave updates on the upcoming events to take place as well as the events that have already been completed. We had a successful Take your child to work day and look forward to upcoming events like Field Day, Teacher Appreciation Week, Field Trips and NJHS. He also noted that NJSLA begins 4-29-26.
- B. To report that the fire and security drills held during the month of March 2026 were as follows:
  - March 20, 2026 at 1:42 p.m. – Fire Drill
  - March 27, 2026 at 9:40 a.m. – Shelter-in-Place Drill

### **PERSONNEL COMMITTEE – Stephanie Perna, Chair – Committee Report**

#### ***Discussion: N/A***

On motion by Mr. Koger, seconded by Ms. Henry, and carried unanimously by roll call vote, approved the following resolutions:

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- A. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation for the purpose of retirement:

Employee	Position	Last Day
Ann Grabkowski	Paraprofessional	June 30, 2026

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation:

Employee	Position	Last Day Worked
Matthew Bove	Part-time Paraprofessional	March 31, 2026
Matthew Cardenas	Part-time Paraprofessional	June 30, 2026
Nicholas Kiss	Part-time Paraprofessional	June 30, 2026
Mary Ann Monteaperto	Part-time Paraprofessional	June 30, 2026
Carlos Sarmiento	Business Administrator/Board Secretary	July 31, 2026
Kim Siccardi	Part-time Paraprofessional	May 1, 2026

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the maternity leave request as listed below:

Employee	Maternity Leave Request Dates
Sarah Healey	<ul style="list-style-type: none"> <li>• Begin on September 1, 2026</li> <li>• Utilize 59 sick days beginning September 1, 2026 and ending on November 25, 2026</li> <li>• Take unpaid leave from November 30, 2026 to December 23, 2026</li> <li>• Take NJFLI from January 4, 2027 through March 2027</li> <li>• Return to work April 5, 2027</li> </ul>

- D. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following unpaid leave of absence, pending a memorandum of agreement from the Franklin Education Association (FEA) stating the approval of unpaid days is not precedent setting:

Employee	Unpaid Day
#8252	4/14/2026
#8200	4/27/26
#8300	4/27/26

- E. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following personnel for the 2025-2026 school year, pending receipt of required paperwork where applicable:

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Staff Member/Appointment	Start Date	Compensation
Elizabeth Bido (.71 FTE) Part-time Paraprofessional	April 14, 2026	\$19.62 per hour, not benefit eligible, pending completion of required documentation  <i>Plus \$2.00 per hour compensation differential for providing higher level care</i>
Alyssa McCarrick (.71 FTE) Part-time Paraprofessional	April 14, 2026	\$19.62 per hour, not benefit eligible, pending completion of required documentation  <i>Plus \$2.00 per hour compensation differential for providing higher level care</i>
Donna Moreno (.71 FTE) Part-time Paraprofessional	On or about April 27, 2026	\$19.62 per hour, not benefit eligible, pending completion of required documentation  <i>Plus \$2.00 per hour compensation differential for providing higher level care</i>

- F. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes for the 2025-2026 school year pending completion of required paperwork, where applicable. Compensation upon submission of timesheets. *(Note that benefits are not included for the substitutes listed below.)*

Name	Position	Compensation
Nickeisha Ruiz	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork
Quinn Muli	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork
Maura Elvin	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork

- G. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the Building and Grounds Supervisor job description. **ATTACHMENT 3**

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H. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following New or Non-Stipend Clubs for the 2025-2026 school year:

<b>New or Non-Stipend Club and Dates</b>	<b>Advisor</b>	<b>Compensation</b>
Fall/Winter/Spring – Academic Bowl	• Christy Kota	\$500
Spring Session - Franklinites Dance Club	• Stephanie Correal • Lisa Dylewski	\$500 to be split equally between the two advisors

I. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the salaries below for tenured and non-tenured certificated staff for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028.

<b>2026-27 Tenured Certificated Staff</b>						
<b>Name</b>	<b>Track</b>	<b>Step</b>	<b>FTE</b>	<b>Salary</b>	<b>Longevity</b>	<b>TOTAL</b>
Bartholomew, Elaine	MA/BA+45	18	1	97,239	1,500	98,739
Black, Laurie	MA+30	18	1	99,449	1,500	100,949
Correal, Stephanie	BA	10	1	67,618		67,618
Crosby, Karen	MA/BA+45	18	1	97,239	1,500	98,739
Davies, Lauren	MA+30	18	1	99,449	1,500	100,949
Diaz-Rojas, Ariadne	MA/BA+45	18	1	97,239	2,000	99,239
Dippel, Jaime	BA	18	1	92,939	1,500	94,439
Edwards, Janel	MA/BA+45	14	1	81,815		81,815
Ellis, Ryan	BA	18	1	92,939	1,500	94,439
Fanuel, Melissa	MA/BA+45	18	1	97,239	2,000	99,239
Felix, Analee	BA	6	1	65,749		65,749

<b>2026-27 Tenured Certificated Staff</b>						
<b>Name</b>	<b>Track</b>	<b>Step</b>	<b>FTE</b>	<b>Salary</b>	<b>Longevity</b>	<b>TOTAL</b>
Fuzia, Michele	MA/BA+45	18	1	97,239	1,500	98,739
Gallagher, Moya	BA	9	.4	26,796		26,796
Garrity, Erin	MA+30	10	1	74,128		74,128
Gori, Kailee	MA/BA+45	7	1	70,049		70,049
Grillo, Lisa	MA+60	18	1	102,149	1,500	103,649
Gummere, Margaret	MA/BA+45	18	1	97,239	2,000	99,239
Healey, Sarah	BA	11	1	68,254		68,254
Huffman, Amanda	MA+30	18	1	99,449	1,500	100,949
Kota, Christy	MA/BA+45	18	1	97,239	1,500	98,739
Labance, Heather	BA	17	1	88,793	1,500	90,293
Maurin, Amy	MA/BA+45	12	1	75,152		75,152
Mjahad, Kenza	BA	8	1	66,366		66,366

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Mohammed, Sabrina	MA/BA+45	13	1	78,404		78,404
Molla-Saracco, Sandra	MA+60	18	1	102,149	2,000	104,149
Morville, Brianne	MA/BA+45	12	1	75,152		75,152
Norris, Regina	BA	6	1	65,749		65,749
Panaite, Kimberly	MA+30	18	1	99,449	1,500	100,949
Perry, Janice	MA+30	18	1	99,449		99,449
Reger, Kelly	MA/BA+45	18	1	97,239	1,500	98,739
Riker, Paige	BA	5	1	65,749		65,749
Roberts, Laura	BA	16	1	84,851		84,851
Samiljan, Jason	MA/BA+45	18	1	97,239	2,000	99,239
Sapio, Stephanie	BA	18	1	92,939	1,500	94,439
Siegert, Jason	BA+30	18	1	95,089	1,500	96,589
Smith, Chelsea	MA/BA+45	8	1	70,666		70,666
Sparta, Kelly	MA/BA+45	18	1	97,239	1,500	98,739
Speer, Nicholas	BA	17	1	88,793	1,500	90,293
Storch, Melissa	BA	11	1	68,254		68,254
Symons, Cassandra	BA	18	1	92,939	1,500	94,439
Winters, Amanda	MA/BA+45	18	1	97,239	1,500	98,739
Wynne, Emily	BA	11	1	68,254		68,254
Zaremba, Shannon	BA+30	14	1	79,665		79,665
Zuccheri, Tyler	MA/BA+45	8	1	70,666		70,666

*End – 2026- 2027 Tenured Certificated Staff table*

<b>2026-27 Non-Tenured Certificated Staff</b>					
Name	Tenure Date	Track	Step	FTE	Salary
Acurol, Polina	1/6/2030	BA	9	1	66,989
Bauer, Kristen	10/2/2028	MA/BA+45	6	1	70,049
Charpentier, Nicole	8/28/2028	MA/BA+45	7	1	70,049
DeGroat, Roger	11/4/2029	BA	2	.71	45,819
Devido, Melissa	2/20/2029	MA/BA+45	4	1	70,049
Dylewski, Lisa	8/28/2028	BA	3	1	65,139
Gannon, Elizabeth	8/27/2029	BA	7	1	65,749
Garnett, Kristina	10/14/2029	MA/BA+45	18	1	97,239
Lefkovits, Alexandria	8/27/2029	MA/BA+45	15	1	85,395
Mangine, Alyxx	8/28/2028	BA	10	1	67,618
Missenheim, Yuri	8/28/2028	BA	3	1	65,139
Piccirilli, Pasqua	8/27/2029	MA/BA+45	15	1	85,395
Putnam, Meghan	2/2/2027	MA/BA+45	8	1	70,666
Untisz, Stephen	8/28/2028	MA/BA+45	7	1	70,049

*End – 2026-2027 Non-tenured Certificated Staff table*

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- J. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the hourly compensation for paraprofessionals for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028.

<b>2026-27 Paraprofessionals</b>					
Name	FTE	Hours Per Day	Hourly Rate	Longevity	Total Hourly Rate
Alonso, Erika	1	6.5	20.26		20.26
Alvarado, Adam	.71	5	20.26		20.26
Arxer, Meghan	.71	5	20.26		20.26
Awuah, Wendy	.71	5	20.26		20.26
Baldassano, Kelly	.71	5	20.26		20.26
Barrientos, Yackelin	.71	5	20.26		20.26
Bauer, Tyler	.71	5	20.26		20.26
Becker, Samantha	.71	5	20.26		20.26
Bido, Elizabeth	.71	5	20.26		20.26
Brown, Aurora	.71	5	20.26		20.26
Cilurso, Brenda	.71	5	20.26		20.26
Clarke (Ulrich), Denise	.71	5	20.26		20.26
Constantinacos, Christa	.71	5	20.26		20.26
Counterman-O'Leary, Ashley	.71	5	20.26		20.26
Cross, Jordan	.71	5	20.26		20.26

<b>2026-27 Paraprofessionals</b>					
Name	FTE	Hours Per Day	Hourly Rate	Longevity	Total Hourly Rate
Cuevas-Arce, Ivelisse	.71	5	20.26		20.26
Davenport, Elizabeth	1	6.5	20.26		20.26
Davis, Lisa	.71	5	20.26	.25	20.51
DeVore, Lauren	.71	5	20.26	.25	20.51
Engelhardt, Daniel	.71	5	20.26		20.26
Fedor, Kristina	.71	5	20.26		20.26
Ferrari, Johanna	.71	5	20.26		20.26
Finamore, Emma	.71	5	20.26		20.26
Frazer, Gina	.71	5	20.26		20.26
Frye, Lisa	.71	5	20.26		20.26
Frye, William	.71	5	20.26		20.26
Gonzales, Angela	.71	5	20.26	.25	20.51
Gonzalez, Natasha	.71	5	20.26		20.26
Healy, Diane	.71	5	20.26		20.26
Hetyei, Diana	.71	5	20.26		20.26
Jurado, Paolette	.71	5	20.26		20.26
Kopko Frieling, Gail	.71	5	20.26		20.26

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Lanham, Angela	.71	5	20.26		20.26
Madera, Nancy	.71	5	20.26		20.26
Maher, Michelle	.71	5	20.26		20.26
Mazzei, Johanna	.71	5	20.41	.50	20.91
McCann, Amy	1	6.5	20.26	.25	20.51
McCarrick, Alyssa	.71	5	20.26		20.26
McNamara, Sunisa	.71	5	20.26		20.26
Moreno, Donna	.71	5	20.26		20.26
Moldovany, Shannon	.71	5	20.26		20.26
Muniz, Angelica	.71	5	20.26		20.26
Neal, Justin	.71	5	20.26		20.26
Nogueras, Christina	.71	5	20.26		20.26
Papadoupalos, Melissa	.71	5	20.26	.25	20.51
Paragh, Nicole	.71	5	20.26		20.26
Ratti, Donna	1	6.5	20.26	.25	20.51
Riso, Rosalba	.71	5	20.26	.25	20.51
Ross, Jessica	.71	5	20.26		20.26
Sanders, Laura	.71	5	20.26		20.26
Shea, Marissa	.71	5	20.26		20.26
Silvestri, Ryan	.71	5	20.26		20.26
Simone (Paugh), Lorraine	.71	5	20.26		20.26
Talmadge, Crystal	.71	5	20.26	.25	20.51
Taylor, Yesenia	.71	5	20.26		20.26
Torres, Jennifer	.71	5	20.26		20.26
Vega, Jessica	.71	5	20.26		20.26
Voegele, Dolores	1	6.5	20.26	.25	20.51
Walters, Kelly	.71	5	20.26		20.26
Witherby, Diane	.71	5	20.26		20.26
Zierold-Soares, Eve	1	6.5	20.26	.50	20.76

*End – 2026-2027 Paraprofessionals table*

- K. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the annual appointments for secretaries for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028.

<b>Name</b>	<b>FTE</b>	<b>Longevity</b>	<b>Salary</b>	<b>TOTAL</b>
Guzman, Beatriz	1		47,493	47,493
Panagakis, Harriet	1	800	49,618	50,418
Wylie, Sharon	1		49,129	49,129

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- L. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the annual appointments for the confidential secretaries for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028.

Name	FTE	Longevity	Salary	TOTAL
Babler, Tracey	.71		40,653	40,653
Mangine, Donna	1	800	77,784	78,584
Mulligan, Tracy	1		60,766	60,766

- M. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the annual appointments for custodians for the 2026-2027 school year reflecting the collective bargaining agreement effective July 1, 2024 - June 30, 2028.

Name	FTE	Longevity	Salary
Jason Baldwin	1		45,430
Cahill, Robert	1	1,000	48,261
Hart, Jeffrey	1		41,300
Higgins, Michael (10-month employee)	0.63		20,559
McDole, David	1	1,500	63,322
McDole, Sheri	1	1,500	51,377
Nostray Yafar, Federico (10-month employee)	0.63		18,545

- N. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the 2026-2027 contract for Carolyn Ryder, Supervisor of Instruction, at an annual salary of \$135,891 and other benefits per contract as depicted in **ATTACHMENT 4**.

- O. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the 2026-2027 contract for Lisa Vallacchi, Principal, at an annual salary of \$146,309 and other benefits per contract as depicted in **ATTACHMENT 5**.

- P. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the Treasurer of School Monies for the 2026-2027 school year:

Name/Position	Compensation
Pamela J. Crum – Treasurer	7,449

- Q. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the annual appointments for the 2026-2027 school year:

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Name/Position	Compensation
Robert Hennessy – School Security Officer	49,077
Arcangelo Iurato – Technology Coordinator	83,152
Kristoffer Moser – Buildings and Grounds Supervisor	87,410

R. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the school security officer to carry a handgun in school buildings and on school grounds for the 2026-2027 school year in accordance with Policy 7446 - School Security Program.

S. **WHEREAS**, the Franklin Board of Education acknowledges summer hours as defined in *Article V – School Calendar/Work Schedule, Secretary* (“Article V”) of the agreement between the Franklin Board of Education (“Board”) and the Franklin Education Association (“FEA”) dated July 1, 2024 through June 30, 2028 is as follows:

“5. Summer hours for secretarial and clerical employees on Monday through Thursday will be 8:00 a.m. to 3:00 p.m. On Fridays, hours will be from 8:00 a.m. to 12:30 p.m. exclusive of lunch. Summer hours begin after student graduation and end 10 workdays prior to the first day for teachers.”

**WHEREAS**, the Board would like to offer a second option for summer hours for all 12-month employees, including custodians;

**WHEREAS**, Article V is Summer Hours Option 1 (“Option 1”) for the 2026-2027 school year;

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Education, upon recommendation of the Superintendent, approves Summer Hours Option 2 (“Option 2”) for 12-month employees beginning Thursday, June 18, 2026 as listed below. *Note that Option 2 is only for the 2026-2027 school year and is contingent upon receipt of a letter from the FEA acknowledging the change in summer hours is not precedent setting.*

- Full-time, 12-month office staff will work eight (8) hour days Monday through Thursday and have off on Fridays.
- Part-time, 12-month office staff will work prorated summer hours on a schedule to be determined by the Superintendent.
- Custodians will work eight (8) hour days Monday through Thursday and a five and a half (5.5) hour day on Fridays.
- Option 2 will begin Thursday, June 18, 2026 and end Monday, August 17, 2026.
- Option 2 start- and end-times for 12-month employees, including custodial staff, is at the discretion of the Superintendent or designee.
- All 12-month employees must notify the Superintendent which option they choose, Option 1 or Option 2, no later than Friday, June 12, 2026.

# MINUTES OF REGULAR MEETING

## April 27, 2026

**EDUCATION COMMITTEE** – Stephen Koger – Chair

**Discussion: N/A**

On motion by Mrs. Kabbash, seconded by Mrs. Perna, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education accepts the findings of the Harassment, Intimidation, and Bullying (HIB) report shared in Executive Session at the March 23, 2026 regular Board of Education meeting:

HIB Case Number	Finding	Determination
HIB 25-26-03	Unsubstantiated	Accept/Reject/Modify

- B. Resolved that the Board of Education approves the submission of the School Self-Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act* for the 2024-2025 school year. **ATTACHMENT 6**
- C. Resolved that the Board of Education approves the Marzano Teacher Evaluation model for the 2025-2026 school year.
- D. Resolved that the Board of Education approves up to \$1,000 for eighth grade graduation awards for the 2025-2026 school year.
- E. Resolved that the Board of Education approves Positive Behavior Support in Schools (PBSIS) summer hours as follows:

Staff Member	Hours
Four (4) Teachers	Four (4) hours for each teacher at the contracted hourly rate

- F. Resolved that the Board of Education approves the following ESY programs from June 29, 2026 - July 30, 2026, Monday - Thursday, with the following sessions:
- Staff Session: 8:45 a.m. - 11:45 a.m.
  - Student Session: 9:00 a.m. - 11:30 a.m.

Program	Grades	Teacher(s)	Paraprofessionals
Preschool	PS	1	3
Autistic	2-4	1	5
LLD	3-5	1	4
LLD	1-2	1	2
Resource	2-3	1	2
LLD	3-5	1	2
Resource	4-5	1	1
LLD	5-6	1	2

# MINUTES OF REGULAR MEETING

## April 27, 2026

Resource	6-7	1	2
ERI	6-8	1	2
TOTAL		10	25

Additional ESY Personnel	
Occupational Therapy (OT) Services:	IEP driven
Physical Therapy (PT) Services	IEP driven
Speech Services	IEP driven
School Nurse	
School Security Officer	

- G. Resolved that the Board of Education approves additional summer hours as listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Members	
CST Staff	– Not to exceed 10 days each or 70 hours each
School Nurse	– Not to exceed 30 hours
School Counselors	– Not to exceed 3 days or 30 hours each

- H. Resolved that the Board of Education approves up to ten (10) teachers for summer CST meetings.
- I. Resolved that the Board of Education approves up to three (3) summer custodians beginning on or about June 18, 2026 through September 1, 2026.

### FINANCE/BUILDINGS & GROUNDS – Erin Henry, Chair

#### Discussion – N/A

On motion by Mr. Bartron, seconded by Mr. Friend, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education approves the vendor payments dated March 24, 2026 - April 27, 2026.

**ATTACHMENT 7**

Fund 10	Charter School/ER FICA Share	\$147,903.62
Fund 11	General Expense	\$1,177,429.71
Fund 12	Capital Outlay	\$26,523.56
Fund 20	Special Revenue	\$95,015.53
Fund 30	Capital Projects	-
Fund 60	Cafeteria	\$31,306.70
Fund 95	Student Activities	\$2,105.25
	<b>Total</b>	\$1,480,284.37

# MINUTES OF REGULAR MEETING

## April 27, 2026

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for March 2026.
- C. Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of March 31, 2026, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of March 31, 2026, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENT 8**

- D. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of March 2026. **ATTACHMENT 9**
- E. Resolved that the Board of Education approves the submission of the Focus Continuation grant in the amount of \$1,568.
- F. Resolved that the Board of Education accepts the FY2026 Local Recreation Improvement (LRIP) Grant in the amount of \$66,200.
- G. Resolved that the Board of Education approves the adjusted out-of-district costs for the 2025-2026 school year:

Student	Shared Service	Cost
Student #*****5685	Shared aide at Celebrate the Children	\$21,315.00

- H. Resolved that the Board of Education approves the 2025-2026 SEMI Corrective Action Plan. **ATTACHMENT 10**
- I. Resolved that the Board of Education approves the professional services contract with J&B Therapy, LLC. **ATTACHMENT 11**
- J. Resolved that the Board of Education accepts the donations for the school library listed in **ATTACHMENT 12**.
- K. Resolved that the Board of Education approves the disposal of the following items:

Disposal of Obsolete/Surplus/Disposable Equipment/Materials		
Items	Date	ATTACHMENTS
Library Items	March 2026	<b>ATTACHMENT 13</b>

# MINUTES OF REGULAR MEETING

## April 27, 2026

- L. Resolved that the Board of Education approves the following Annual Certification of Taxes for fiscal year 2026-2027:

Month	General Fund Tax Levy	Date Due to BOE
July 2026	\$636,674	7.15.2026
August 2026	\$636,674	8.14.2026
September 2026	\$636,674	9.15.2026
October 2026	\$636,674	10.15.2026
November 2026	\$636,674	11.16.2026
December 2026	\$636,674	12.15.2026
January 2027	\$636,674	1.15.2027
February 2027	\$636,674	2.15.2027
March 2027	\$636,674	3.15.2027
April 2027	\$636,674	4.15.2027
May 2027	\$636,674	5.14.2027
June 2027	\$636,675	6.15.2027

**OLD BUSINESS – N/A**

**NEW BUSINESS – N/A**

**OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD**

On motion by Ms. Henry seconded by Mrs. Kabbash, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on non-agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board

# MINUTES OF REGULAR MEETING

## April 27, 2026

at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

On motion by Ms. Henry, seconded by Mr. Bartron and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board.

### EXECUTIVE SESSION

*The Board entered Executive Session at 7:29 p.m.*

On motion by Mr. Bartron, seconded by Ms. Henry, and carried unanimously by voice vote, the following resolution was adopted:

**WHEREAS**, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

**NOW THEREFORE BE IT RESOLVED** that the Board of Education shall forthwith enter closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel – Superintendent’s Self Evaluation, Personnel
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

**BE IT FURTHER RESOLVED**, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

On motion by Mrs. Kabbash, seconded by Mr. Bartron, and carried unanimously by voice vote, to close the executive session at 8:09 p.m.

*The Board returned to regular session at 8:09 p.m.*

### OPEN SESSION RESOLUTIONS COMING OUT OF EXECUTIVE SESSION:

On motion by Mr. Bartron, seconded by Mrs. Perna, and carried unanimously by voice vote, approved the following resolutions:

# MINUTES OF REGULAR MEETING

## April 27, 2026

- A. Resolved that the Board of Education approves the Shared Services Agreement between the Franklin Board of Education (“Franklin”) and the Ogdensburg Board of Education (“Ogdensburg”) for supervisor of buildings and grounds services from April 27, 2026 through May 15, 2026 per the attached Shared Services Agreement.

Yes – 9

Abstain – 0

No - 0

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, approves a non-pensionable \$360 stipend for Kristoffer Moser for providing shared supervisor of buildings and grounds services to Ogdensburg from April 27, 2026 through May 15, 2026.

Yes – 9

Abstain – 0

No - 0

On motion by Mrs. Perna, seconded by Mr. Bartron, and carried unanimously by voice vote, adjourned the meeting at 8:10 p.m.

Respectfully submitted,

Carlos Sarmiento  
Business Administrator/  
Board Secretary