

PRESENTATIONS

- A. National Junior Honor Society (NJHS) Students
- B. Student Recognition - PBSIS RAM Champions through the PBSIS Program – Dr. Giacchi, Superintendent and Dr. Vallacchi, Principal
 - Kindergarten
 - Ariana Rivera
 - Amalia Capellan
 - First Grade
 - Nicolina Scalo
 - Timothy Davis
- C. 2025-2026 Chronic Absenteeism Corrective Action Plan – Dr. Vallacchi, Principal

CORRESPONDENCE

OPEN TO THE PUBLIC - AGENDA ITEMS

- A. Open the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Ms. Henry	Mrs. Clohessey

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

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B. Close the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Ms. Henry	Mrs. Clohessey

BOARD SECRETARY’S REPORT

SUPERINTENDENT’S REPORT

- A. School updates
- B. To report that the fire and security drills held during the month of December 2025 were as follows:
 - December 11, 2025 at 1:19 p.m. – Fire Drill
 - December 15, 2025 – Gym Lockdown Drills (Grades 2 - 8)
 - December 16, 2025 – Gym Lockdown Drills (Grades K - 1)

II. PERSONNEL COMMITTEE – Stephanie Perna, Chair – Committee Report

Approve Items A – D

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, rescinds the appointments below:

Rescinded Staff Member	Rescinded Date	Rescinded Compensation
Jannah Leka – (.71 FTE) Part-time Paraprofessional	December 8, 2025 <i>Date originally approved by the Board of Education</i>	\$19.62 per hour, plus \$2.00 per hour differential for providing higher level care, not benefit eligible
Michael Antonelli – Behaviorist	November 17, 2025 <i>Date originally approved by the Board of Education</i>	\$60.00 per hour not to exceed \$36,000, not benefit eligible, pending completion of required paperwork

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following personnel for the 2025-2026 school year, pending receipt of required paperwork where applicable:

Staff Member/Appointment	Start Date	Compensation
Jason Baldwin (1 FTE) – Full-time Evening Custodian	On or about January 12, 2026	\$44,000 per year (to be prorated), benefit eligible
Nicholas Kiss (.71 FTE) – Part-time Paraprofessional	January 5, 2026	\$19.62 per hour, plus \$2.00 per hour differential for providing higher level care, not benefit eligible, pending completion of required paperwork
Michael Russomanno (1) – Full-time Social Studies Teacher	January 5, 2026	MA +30, Step 14 at \$82,296 (to be prorated), benefit eligible

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes for the 2025-2026 school year pending completion of required paperwork, where applicable. Compensation upon submission of timesheets. *(Note that benefits are not included for the substitutes listed below.)*

Name	Position	Compensation
Sabrina Gomes	Substitute Custodian	\$15.92 per hour, not benefit eligible, pending completion of required paperwork
Heather McKinnon	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork
Milenko Popovic	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork

D. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following professional development:

Staff Member	Professional Development	Cost		Dates
Sabrina Mohammed	2026 Educational Support Professionals and Health and Safety Conference in Somerset, NJ	Registration:	\$250.00	February 6-8, 2026
		Mileage:	\$51.98	
		TOTAL:	\$301.98	
Sabrina Mohammed	NJ School Association Spring Conference	Registration:	\$259.00	March 27-28, 2026
		Hotel:	\$147.86	
		Milage:	\$62.52	
		TOTAL:	\$469.38	
Lisa Grillo	Live Online Seminar – Dyslexia: Best Strategies to Increase Student Success	Registration:	\$295.00	March 5, 2026
Lisa Grillo	Live Online Seminar – Science of Reading: Increase the Success of Your Struggling Readers	Registration:	\$295.00	March 19, 2026
Lisa Grillo	Live Online Seminar – Dyslexia Early Intervention: Practical Strategies for Intercepting and Correcting Reading Difficulties	Registration:	\$295.00	March 24, 2026

Discussion

Roll Call Vote:

Member	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Mr. Koger	Ms. Henry	Mrs. Clohessey

III. EDUCATION COMMITTEE – Stephen Koger, Chair – Committee Report

Approve Items A – C

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education accepts the findings of the Harassment, Intimidation, and Bullying (HIB) report shared in Executive Session at the December 8, 2025 regular Board of Education meeting:

HIB Case Number	Finding	Determination
HIB 25-26-02	Substantiated	Accept/Reject/Modify

- B. Resolved that the Board of Education approves the 2026-2027 School Year Calendar. **ATTACHMENT 3**

- C. Resolved that the Board of Education approves the 2025-2026 Chronic Absenteeism Corrective Action Plan. **ATTACHMENT 4**

Discussion

Roll Call Vote:

Member	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Ms. Henry	Mrs. Clohessey

IV. FINANCE/BUILDINGS & GROUNDS – Erin Henry, Chair – Committee Report

Approve Items A – L

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the vendor payments dated December 9, 2025 - January 12, 2026. **ATTACHMENT 5**

Fund 10	Charter School/ER FICA Share	\$60,951.73
Fund 11	General Expense	\$982,224.36
Fund 12	Capital Outlay	0
Fund 20	Special Revenue	\$100,135.92
Fund 30	Capital Projects	0
Fund 60	Cafeteria	\$53,865.51
Fund 95	Student Activities	\$1,445.00
	Total	\$1,198,622.52

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for November 2025.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of November 2025, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of November 2025, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENT 6**

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of November 2025. **ATTACHMENT 7**
- D. Resolved that the Board of Education approves the Standard Operating Procedures and Internal Controls Manual. **ATTACHMENT 8**
- E. Resolved that the Board of Education approves the Franklin Borough Board of Education Purchasing Manual. **ATTACHMENT 9**
- F. Resolved that the Board of Education accepts the following monetary donation:

Donation From	To Be Used For	Amount
Franklin Borough School Parent Teacher Organization (PTO)	Winter4Kids	\$2,000

- G. Resolved that the Board of Education approves the following service provider for the 2025-2026 school year:

Provider	Services
American Day CD Centers, LLC (High Focus Centers) PO Box 967 Duncansville PA 16635	Therapeutic Services

- H. Resolved that the Board of Education approves the following psychiatric evaluation for the student listed below:

Student	Provider	Date/Services	Total Cost
#*****9262	American Day CD Centers, LLC (High Focus Centers)	12 days during the 2025-2026 school year for Intensive Outpatient Therapeutic Services	\$4,450.00

- I. Resolved that the Board of Education approves a portion of the following employee's salary to be charged to the IDEA Preschool Grant in the 2025-2026 school year:

IDEA Preschool Grant		
Name	Amount	Percentage of Salary
Wendy Awuah - Part-time Paraprofessional	\$10,512	50.61%

- J. Resolved that the Board of Education approves the disposal of the following items:

Disposal of Obsolete/Surplus/Disposable Equipment/Materials		
Items	Date	ATTACHMENTS
Library Items	December 2025	ATTACHMENT 10

- K. Resolved that the Board of Education amends the following facilities use request in accordance with [Policy 7510 - Use of School Facilities](#) and [Regulation 7510 - Use of School Facilities](#): *(Note that this was originally approved at the December 8, 2025 Board of Education meeting.)*

Organization	Time/Date	Space/Cost
Class II – Walkkill Valley Travel Soccer	5:30 p.m. to 7:30 p.m. on Mondays, Tuesdays and Thursdays from December 1, 2025 through March 31, 2026	Zoom Room Gymnasium: <ul style="list-style-type: none"> • Costs: <ul style="list-style-type: none"> ○ Facility Use costs for each four hours' use: <ul style="list-style-type: none"> ▪ Gymnasium <i>Waived - \$1,500.00</i> ○ Other Fees: <ul style="list-style-type: none"> ▪ Service Fee <i>Waived - \$300.00</i> <p style="text-align: right;">TOTAL COSTS: \$0.00</p>

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

A. Open the meeting to the public for visitors to address the Board on non-agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Ms. Henry	Mrs. Clohessey

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B. Close the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Ms. Henry	Mrs. Clohessey

EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Ms. Henry	Mrs. Clohessey

OPEN EXECUTIVE SESSION: Time: _____

RESUME OPEN SESSION: Time: _____

MOTION TO ADJOURN MEETING: Time _____

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. VanKampen	Mr. Bartron	Mr. Friend	Mrs. Kabbash	Ms. Henry	Mrs. Clohessey