

MINUTES OF REGULAR MEETING

June 9, 2025

AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

PRESENT: Kathleen Clohessey, Wayne Bartron, John J. Friend (Arrived 7:21), Erin Henry, Rachel Kabbash, Stephen Koger, Stephanie Perna, Christopher Patterson, John VanKampen (Arrived 7:02)
John R. Giacchi, Superintendent
Carlos Sarmiento, Business Administrator/Board Secretary

ABSENT: None

The Board President opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement read by the Board Secretary:

This meeting is being conducted in compliance with the "Open Public Meeting Act – Chapter 231 – Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, and mailed to the New Jersey Herald and the Star Ledger.

Approval of Regular Board Minutes

On motion by Ms. Henry, seconded by Mr. Bartron, and carried by the following roll call vote, approved the minutes of the following meetings as presented:

- | | | |
|----------------|-----------------------------|---------------------|
| 1. May 5, 2025 | – Regular Meeting Minutes | ATTACHMENT 1 |
| 2. May 5, 2025 | – Executive Session Minutes | |
- Yes - 7
Abstain - 1
No - 0

PRESENTATIONS

- A. National Junior Honor Society (NJHS) Students – Updates provided.
- B. Franklin Borough School's Caring Award Recipient, Adrian Urrutia – Ms. Charpentier and Mr. Untiz, School Counselors
- C. DIBLEs (Dynamic Indicators of Basic Early Literacy Skills) End-of-Year Data Report - Mrs. Edwards, Reading Specialist
- D. New Jersey School Climate Survey - Dr. Vallacchi, Principal
- E. Wingman Update - Ms. Charpentier, Mr. Untiz, School Counselors and Robb Armstrong.
- F. The Board President delivered an Impromptu presentation to Dr. John R. Giacchi in recognition of his receipt of the Superintendent of the Year award for Sussex County.

CORRESPONDENCE – N/A

OPEN TO THE PUBLIC – Agenda Items

On motion by Ms. Henry, seconded by Mrs. Perna, and carried unanimously by voice vote, opened the meeting to the public for comment on Agenda items.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board for comments on the FY 2025-2026 budget. Please note that public comments on the budget will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

No one addressed the Board

On motion by Mr. Friend, seconded by Mr. Bartron, and carried unanimously by voice vote, closed the meeting to the public for comment on the Agenda items.

BOARD SECRETARY'S REPORT

- A. Deadline to file petitions for Board of Education member election is before 4:00 p.m. on Monday, July 28, 2025.
- B. New Jersey School Boards Association (NJSBA) Annual Workshop from Monday, October 20, 2025 through Thursday, October 23, 2025.
- C. The Board Secretary noted that the check register on the Agenda has been updated to include payments through June 9, 2025 instead of the previous version which only reflected payments through June 6, 2025.

SUPERINTENDENT’S REPORT

Dr. Giacchi provided the following information:

- A. School updates – 12:30 Dismissals, Graduation will be 7:00pm on 6/13
- B. To report that the fire and security drills held during the month of May 2025 were as follows:
 - May 12, 2025 at 1:17 p.m. – Shelter-in-Place Drill
 - May 20, 2025 at 12:21 p.m. – Fire Drill

PERSONNEL COMMITTEE – Stephanie Perna, Chair – Committee Report

Discussion: N/A

On motion by Mr. Koger, seconded by Ms. Henry, and carried by the following roll call vote, approved the following resolutions:

Approve Items A – N

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation:

Staff Member	Position	Date
Veronica Mora Morales	Part-time Paraprofessional	Last day worked June 13, 2025

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following application for degree change pending receipt of official transcripts:

Name	New Guide Placement	Old Guide Placement	Effective Date
Kristen Bauer	MA, Step 5 at \$67,105	BA, Step 5 at \$63,410	September 1, 2025

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, rescinds the following Extended School Year (ESY) appointments:

Name	Rescinded ESY Position
Angela Gonzales	Substitute ESY Teacher, Substitute ESY Paraprofessional
Jessica Ross	ESY Paraprofessional

D. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following ESY personnel from June 23, 2025 - July 24, 2025, Monday - Thursday, from 8:45 a.m. - 11: 45 a.m. Compensation upon submission of timesheets:

Name	Position	Compensation
Tyler Bauer	ESY Paraprofessional	\$19.42 per hour
Donna Ratti	ESY Paraprofessional	\$19.42 per hour
Yesenia Taylor	ESY Paraprofessional	\$19.42 per hour

E. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following substitute ESY personnel as needed from June 23, 2025 - July 24, 2025, Monday - Thursday, from 8:45 a.m. - 11: 45 a.m. Compensation upon submission of timesheets:

Name	Position	Compensation
Christine Larco	ESY Substitute Nurse	\$250 per day (prorated to \$110 per day)
Justin Neal	ESY Substitute Paraprofessional	\$19.62 per hour
Tyler Zuccheri	ESY Substitute Teacher	\$45.00 per hour

F. Resolved that the Board of Education approves additional summer hours for the personnel listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Members	Compensation
Melissa Devido, Speech	\$45.00 per hour Not to exceed 15 days each or 120 hours

G. Resolved that the Board of Education approves the following teacher for summer CST meeting as needed. Compensation at the contracted hourly rate upon submission of timesheets:

Staff Member	Cost
Paige Riker	\$45.00 per hour

H. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the following unpaid leave of absence, pending a memorandum of agreement from the Franklin Education Association (FEA) stating the approval of unpaid days is not precedent setting: *(Note that this was originally approved at the April 14, 2025 Board of Education meeting.)*

Employee	Unpaid Day
#8240	From March 24, 2025 through on or about June 13, 2025

- I. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following unpaid days, pending a memorandum from the FEA stating the approval of unpaid days is not precedent setting:

Employee	Unpaid Days
#7985	5/20/2025
#8074	6/10/2025
#8150	5/6/2025
#8170	5/8/2025, 5/9/2025, 5/12/2025, 5/13/2025, 5/16/2025, 5/27/2025
#8182	5/5/2025, 5/12/2025
#8200	5/28/2025
#8227	5/12/2025, 5/13/2025, 5/14/2025, 5/15/2025, 5/27/2025, 5/28/2025, 6/2/2025, 6/3/2025, 6/4/2025, 6/5/2025, 6/6/2025
#8239	5/30/2025
#8246	5/12/2025, 5/29/2025
#8252	5/5/2025, 5/9/2025, 5/16/2025, 5/19/2025, 5/20/2025, 5/27/2025
#8253	5/16/2025, 5/19/2025, 5/20/2025, 5/21/2025, 5/22/2025, 5/23/2025, 5/27/2025, 5/28/2025
#8260	6/4/2025

- J. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the \$2.00 per hour compensation differential for the ESY paraprofessionals listed below:

\$2.00 Per Hour Differential for Higher Level of Care	Dates
<ul style="list-style-type: none"> • Samantha Becker • Jordyn Cross • Elizbeth Davenport • Angela Lanham • Michelle Maher • Angela Maione • Lorraine Simone (Paugh) • Nicole Paragh • Donna Ratti • Yesenia Taylor • Dolores Voegele 	<p style="text-align: center;">June 23, 2025 - July 24, 2025, Monday - Thursday, from 8:45 a.m. - 11: 45 a.m.</p> <p style="text-align: center;">Compensation upon submission of timesheets</p>

- K. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the ESY hourly rate for the following paraprofessionals: (Note this was originally approved at the May 5, 2025 Board of Education Meeting.)

Paraprofessional	Compensation
Johann Mazzei	\$20.27
Dolores Voegele	\$19.87

- L. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes for the 2025-2026 school year pending completion of required paperwork where necessary. Compensation upon submission of timesheets. (Note that benefits are not included for the substitutes listed below.)

Name	Position	Compensation
<ul style="list-style-type: none"> • Beth Alemy • Jose Barrientos • Sara Blondina • Jonathan Bomensatt • Jenna Bronstein • Kathyleen Cahill • Anthony Colombo • Florence Composto 	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork where necessary

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Name	Position	Compensation
<ul style="list-style-type: none"> • Shakeel Danwatta Liyanage • Roger DeGroat • Anita Delihassani • Brandie DiCarlo • Drake Maxwell • Carey Anne Gluck • Nicole Hammond • Mark Harrison • Brian Kaminski • Ruinder Kaur • Dorothy Kent • Sandra Lamborn • Trudie Lehman • Valentina Malanga • James McGrath • Silvestre Mercado • Mitchell Morrison • Maria Moskonas • Amanda Pait • Christian Recca • Gregory Rosenfeld • Deborah Ryan • Angela Jo Setteducato • Kenneth Silverman • Abel Soares • Karen Stecher • Joseph Tizzano • Bertha Todd • Janelle VanTassel • Denise Yadvish • Jack Zierold 	Substitute Teacher	\$150 per day, not benefit eligible, pending completion of required paperwork where necessary
<ul style="list-style-type: none"> • Jared Babler • Cassie Luttko 	Substitute Paraprofessional	\$110 per day, not benefit eligible, pending completion of required paperwork where necessary
<ul style="list-style-type: none"> • Patricia Foote-Lovett • Sarah Joyce • Christine Larco • Justyna Ogradnik 	Substitute Nurse	\$250 per day, not benefit eligible, pending completion of required paperwork where necessary

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Name	Position	Compensation
<ul style="list-style-type: none"> • Megan Best • Craig Goelz • James Henry • Charles Talmadge • Jack Veith 	Substitute Custodian	\$15.50 per hour, not benefit eligible, pending completion of required paperwork where necessary

End – 2025-2026 Substitute Approval List

M. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following professional development:

Staff Member	Professional Development	Cost	Dates
Laura Roberts	Virtual STEM workshop sponsored by the International Society for Technology in Education (ISTE)	Registration: \$295.00	June 29, 2025 through July 2, 2025

N. Resolved that the Board of Education approves the following extra-curricular appointments for the 2025-2026 school year:

2025-2026 Extra-Curricular Appointments		
Activity	Staff Member	Annual Stipend
Basketball - Boys Head Coach	Jason Samiljan	\$3,652
Basketball - Boys Assistant Coach	Tyler Zuccheri	\$2,696
Basketball - Girls Head Coach	Kristen Bauer	\$3,652
Basketball - Girls Assistant Coach	Meghan Putnam	\$2,696
Basketball - Timekeeper/Game Clock Operator	Daniel Engelhardt	\$65 per night (JV & Varsity Home Games)
Cheerleading - Head Coach	Kailee Gori	\$3,558
Cheerleading - Assistant Coach	Angela Gonzales	\$2,696
Field Hockey - Head Coach	Jason Siegert	\$3,558
Field Hockey - Assistant Coach	Kailee Gori	\$2,696
Soccer - Head Coach	Jason Samiljan	\$3,558
Soccer - Assistant Coach	Yuri Missenheim	\$2,696
Track - Head Coach	Shannon Zaremba	\$3,558
Track - Assistant Coach	Meghan Putnam	\$2,696
Auditorium Morning Arrival Supervisor (2)	<ul style="list-style-type: none"> • Nicholas Speer • Tyler Zuccheri 	\$2,400 per advisor

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2025-2026 Extra-Curricular Appointments		
Activity	Staff Member	Annual Stipend
Band Director	Sarah Healey	\$3,690
Breakfast Program Supervisor	Kristen Bauer	\$2,400
Coordinator of CST	Margaret Gummere	\$3,641
Eighth Grade Advisor (2)	<ul style="list-style-type: none"> • Alyxx Mangine • Meghan Putnam 	\$500 per advisor
NJHS Advisor	<ul style="list-style-type: none"> • Erin Garrity • Brianne Morville 	\$2,566 <i>At the advisors' request and with Franklin Education Association (FEA) consent, the stipend will be split equally between the two advisors.</i>
Student Council Advisor	Tyler Zuccheri	\$3,690
Yearbook Advisor	Meghan Putnam	\$3,690

End – 2025-2026 Extracurricular Appointments Table

EDUCATION COMMITTEE – Stephen Koger – Chair

Discussion N/A

On motion by Mrs. Kabbash, seconded by Mr. Friend, and carried by the following roll call vote, approved the following resolutions:

Approve Items A – C

- A. Resolved that the Board of Education acknowledges receipt of the 2023-2024 District and School HIB Grade Report for Franklin Borough School and posted the report to the school website.
- B. Resolved that the Board of Education approves the 2025 Comprehensive Equity Plan. **ATTACHMENT 2**
- C. Resolved that the Board of Education approves Big Brothers Big Sisters - State Association of New Jersey Program for FY 2025 at a cost of \$3,333.33, plus transportation, which represents one third (1/3) of the total cost which is evenly split with the Hardyston School and Wallkill Valley Regional High School districts.

FINANCE/BUILDINGS & GROUNDS – Erin Henry, Chair

Discussion: N/A

On motion by Mr. Bartron, seconded by Mr. Friend, and carried by the following roll call vote, approved the following resolutions:

Approve Items A – U

- A. Resolved that the Board of Education approves the vendor payments dated May 6, 2025 - June 9, 2025. **ATTACHMENT 3**

Fund 10	Charter School/ER FICA Share	54,830.15
Fund 11	General Expense	1,513,220.01
Fund 12	Capital Outlay	85,909.65
Fund 20	Special Revenue	164,646.79
Fund 60	Cafeteria	23,679.98
Fund 95	Student Activities	11,457.50
	Total	1,853,744.08

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for April 2025.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of April 2025, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of April 2025, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENT 4**

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of April 2025. **ATTACHMENT 5**
- D. To approve the submission and acceptance of the FOCUS grant (Funding for Optimal Comprehensive Universal Screeners).
- E. Resolved that the Board of Education approves Extended School Year (ESY) out-of-district tuition and transportation costs as listed below:

Student	Provider	Dates	Cost
#*****8492	Northern Hills Academy	July 1, 2025 - August 12, 2025	Tuition: 11,003 Aide: 5,991 Additional Therapy: 447
#*****4147	Northern Hills Academy	July 1, 2025 - August 12, 2025	Tuition: 11,003 Aide: 5,991 Additional Therapy: 894
#*****8649	Northern Hills Academy	July 1, 2025 - August 12, 2025	Tuition: 11,003 Aide: 5,991

- F. Resolved that the Board of Education approves the 2025-2026 tuition rates as listed below:

Program/Grade	Annual Tuition
Kindergarten	14,196
Grades 1 - 5	17,966
Grades 6 - 8	16,515
Learning Language Disabilities	57,410
Emotional Regulation Impairment (ERI)	61,505
Preschool Disabilities	26,251

- G. Resolved that the Board of Education approves compensation for NJ Earned Sick Leave for substitute teachers, July 1, 2024 through June 13, 2025 per New Jersey law, not to exceed \$8,000.
- H. Resolved that the Board of Education approves the existing curriculum for the 2025-2026 school year.
- I. Resolved that the Board of Education approves the existing policies and by-laws for the 2025-2026 school year.
- J. Resolved that the Board of Education approves the Superintendent to hire new employees throughout the 2025-2026 school year with the understanding that they will be submitted for Board of Education approval at the next regular Board of Education meeting.
- K. Resolved that the Board of Education approves excess surplus be transferred from the general fund into Capital Reserve account not to exceed \$1,000,000.
- L. Resolved that the Board of Education approves excess surplus be transferred from the general fund into maintenance reserve account not to exceed \$350,000.
- M. Resolved that the Board of Education approves the following budgeted items as of July 1, 2025:

Item	Provider	Amount
105 Dell Chromebooks with 3 Year ADP	Trafera	\$44,625
105 Chromebook Cases	Trafera	\$2,730
Chromeboxes for BenQ Displays	CDWG	\$8,279.50
4 Smart TV's for PreSchool to replace projectors	CDWG	\$1,428.40
Chromebook Chargers	CDWG	\$1,062.60
New Firewall	DynTek DBA Arctiq	\$9,329.23
Superintendent's Office Copier	T.A. Mountford	\$8,284.59
Realtime Renewal	Realtime	\$22,519.64

N. Resolved that the Board of Education approves the following renewal contracts with CDK Systems, Inc:

Software/Service	Annual Cost
CDK for Accounting	\$4,616
CDK Personnel	\$5,513
Additional Users	\$320

O. Resolved that the Board of Education approves the annual contract with Strauss Esmay Associates, LLP not to exceed \$3,060 for the 2025-2026 school year.

P. Resolved that the Board of Education approves the following bidding entities to be utilized as needed:

- County of Bergen
- Educational Data Service, Inc
- Educational Services Commission of New Jersey
- Morris County Cooperative Pricing Council
- Hunterdon County Educational Services Commission
- The Interlocal Purchasing System (TIPS – USA)

Annual Appointments - FY 2025-2026

Q. Resolved that the Board of Education approves the following FY 2025-2026 Annual Personnel Appointments, Authorizations, or Designations:

2025-2026 Appointments, Authorizations or Designations	Staff Member(s)	Annual Stipend
Appoint Public Agency Compliance Officer (per Affirmative Action requirements), Contracting Agent, Qualified Purchasing Agent (QPA), and the Custodian of Records	Carlos Sarmiento	N/A
Appoint Attendance Officer	Chelsea Smith	N/A
Appoint School Examiner	Sandra Molla-Saracco	N/A
Appoint Affirmative Action Officer	Nicole Charpentier	N/A
Appoint Alternate Affirmative Action Officer	Stephen Untisz	N/A

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2025-2026 Appointments, Authorizations or Designations	Staff Member(s)	Annual Stipend
Appoint Affirmative Action Team	<ul style="list-style-type: none"> • Laurie Black • Sabrina Mohammed • Lisa Vallacchi • Tyler Zuccheri 	N/A
504 Compliance Officer	<ul style="list-style-type: none"> • Nicole Charpentier • Stephen Untisz 	N/A
Appoint Safety Compliance Officer/Integrated Pest Management Coordinator/Indoor Air Quality Designated Individual	Kristoffer Moser	N/A
Appoint Child Study Team Coordinator	Margaret Gummere	\$3,641
Appoint School Safety Specialist	Lisa Vallacchi	N/A
Appoint Title IX Coordinator	Nicole Charpentier	N/A
Appoint Investigator	Stephen Untisz	N/A
Appoint Decision-Maker	Lisa Vallacchi	N/A
Appoint Harassment, Intimidation, and Bullying (HIB) Coordinator	Lisa Vallacchi	N/A
Appoint Harassment, Intimidation, and Bullying (HIB) Specialist	Stephen Untisz	N/A
Authorize the Superintendent and Business Administrator/Board Secretary to implement the 2025-2026 budget pursuant to the policies and regulations of the NJ State Department of Education and the Franklin Borough Board of Education	<ul style="list-style-type: none"> • John Giacchi • Carlos Sarmiento 	N/A
Authorize the Business Administrator to audit and approve any account and demand to be paid prior to presentation to the board. Any such approval shall be presented to the Board for ratification at its next meeting as per NJSA 18A:19-4.1	Carlos Sarmiento	N/A

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2025-2026 Appointments, Authorizations or Designations	Staff Member(s)	Annual Stipend
Authorize the Superintendent to declare miscellaneous items no longer needed as surplus and dispose of these items	John Giacchi	N/A
Authorize the Business Administrator to make purchases up to the bid threshold utilizing the quotation process and/or purchases from New Jersey State Contract Vendors and/or from other qualified pricing cooperatives/ consortiums approved/awarded vendors	Carlos Sarmiento	N/A
Authorize the Business Administrator, on an as needed basis, to issue advance payment and/or partial payment to facilitate district requisitions	Carlos Sarmiento	N/A
Authorize the Superintendent and/or the Business Administrator to enter into inter-local agreement with other school districts, municipalities and/or county governments for miscellaneous services, supplies, or equipment	<ul style="list-style-type: none"> • John Giacchi • Carlos Sarmiento 	N/A

End – 2025-2026 Appointments, Authorizations, or Designations table

R. Resolved that the Board of Education approves the following Annual Professional & Service Provider Appointments:

Dr. Lauren B. Amsell	Bayada Home Health Care, Inc.
Cleary, Giacobbe, Alfieri, Jacobs, LLC Attorney \$160/hour Law Clerks and Paralegals \$90/hour	D.C. Fagan Psychological Services
Dr. Bryan Fennelly	Dr. Andre J. Francois
Dr. Jeffrey M. Ilardi	J and B Therapy, LLC
Lakeside Counseling Associates, LLC	Nisivoccia LLP Valerie A. Dolan, Board Auditor \$35,343
Parette Somjen Architects 2025-2026 Rate Sheet ATTACHMENT 6	Performance Pediatrics
Dr. Lee J. Suckno	Team Behavioral Consultants, LLC

- S. Resolved that the Board of Education approves the appropriate bonding of the School Business Administrator and the Treasurer of School Monies as required by statute.
- T. Resolved that the Board of Education, pursuant to P.L. 2015, Chapter 47, intends to renew, award, or permit to expire the following contracts previously awarded by the Franklin Borough Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Abcode Security, Inc.	Aero Environmental Services, Inc.
Alliance for Competitive Energy Services (Aces)	AME
Arrow Elevator, Inc.	Bayada Home Health Care, Inc.
Brown & Brown	CDK Systems, Inc.
Celebrate the Children	Cleary, Giacobbe, Alfieri & Jacobs
Artiq/DynTek Services, Inc.	Eastcoast Combustion Specialists, Inc.
Eastern DataComm, Inc.	Educational Consortium for Telecommunications Savings (ECTS)
Educational Data Services, Inc.	Educational Services Commission of NJ
Educere, LLC	EI UP, LLC dba Learn-Well
Elizabethtown Gas Company	Frontline Education
Houghton Mifflin Harcourt Publishing Co.	High Point Regional High School
Hunterdon County Educational Services Commission	Interado Interactive Services Corp.
J&B Therapy, LLC	JCP&L
Lakeside Counseling Associates, LLC.	Maschio's Food Services, Inc.
Middlesex Regional Educational Services Commission	Morris County Educational Services Commission
NJ/SB Construction LLC	NJ State Health Benefits Program

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Nisivoccia LLP	Northeastern Interior Services
OnScene Technologies, Inc.	Parette Somjen Architects LLC
Performance Pediatrics	PaySchools Software
Planet Networks, Inc.	Puresan Holdings LLC
R & L Data Center, Inc.	Realtime Information Technology, Inc.
School Alliance Insurance Fund (SAIF)/Arthur J. Gallagher Risk Management	Sunlight General Sussex Solar LLC
Sussex County Charter School for Technology	Sussex County Educational Services Commission
Sussex County Regional Transportation Cooperative	T.A. Mountford, Inc.
Trafera LLC f/k/a Trinity 3 LLC	Township of Hardyston
Windsor Learning Center, Inc.	County of Sussex
Inverse Paradox	Chancellor Academy
Shepard School	Rand Plumbing
GoGuardian	Ameriflex
Welcome to Strauss Esmay Associates, LLP	

End – 2025-2026 Contracts Table

U. Resolved that the Board of Education approves paying \$95.00 per event, per referee, for the 2025-2026 school year.

Yes - 8
 No - 1
 Abstain - 0 (Mrs. Clohessey on check #95487)

OLD BUSINESS – N/A

NEW BUSINESS – N/A

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

On motion by Mr. Patterson, seconded by Mrs. Perna, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on non-agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

Discussion:

- A. Mrs. Pandey – Addressed the Board regarding her employment status
- B. Mrs. Crosby – Addressed the Board President and asked if her emails were shared with the other board members.
- C. Student – A student addressed the Board Members regarding concerns with the eighth-grade field trip.
- D. Sara Zydin, former Board member, addressed the board congratulating Dr. Giacchi on his Superintendent of the Year award for Sussex County

On motion by Mr. Bartron, seconded by Ms. Henry, and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board.

EXECUTIVE SESSION

On a motion by Ms. Henry, seconded by Mr. Bartron, and carried unanimously by voice vote, the following resolution was adopted:

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter closed session to discuss the following matter(s) concerning:

- [X] Matters rendered confidential by state or federal law – HIB 24-25-04
- [X] Personnel – Superintendent’s Evaluation, Personnel
- [] Appointment of a public official
- [] Matters covered by the attorney-client privilege
- [X] Pending or anticipated litigation
- [] Pending or anticipated contract negotiations
- [] Protection of the safety or property of the public
- [] Matters which would constitute an unwarranted invasion of privacy
- [] Matters in which the release of information would impair a right to receive funds from the United States Government
- [] Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- [] Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

The Board returned to regular session at 8:18 pm.

On motion by Mr. Bartron, seconded by Mr. Friend, and carried unanimously by voice vote, adjourned the meeting at 8:40 pm.

Respectfully submitted,

Carlos Sarmiento
Business Administrator/
Board Secretary