

PRESENTATIONS

- A. School Updates – National Junior Honor Society Students
- B. Dr. Jim Saltzman, Board Member Recognition – Mrs. Kathleen Clohessey

CORRESPONDENCE

OPEN TO THE PUBLIC - AGENDA ITEMS

- A. Open the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mr. Bartron	Mrs. Clohessey

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

- B. Close the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Bartron	Mrs. Clohessey

BOARD SECRETARY’S REPORT

- A. November 5, 2024 Election Results:
 - a. Ms. Erin Henry – Three-year term expiring 2027
 - b. Mr. Christopher Patterson – Three-year term expiring 2027
 - c. Mr. John VanKampen – Three-year term expiring 2027

- B. Organization Meeting – January 2, 2025

SUPERINTENDENT’S REPORT

- A. School updates

- B. To report that Ariadne Diaz-Rojas is Franklin Borough School’s 2024-2025 Governor’s Educator of the Year award recipient.

- C. To report that Sabrina Mohammed is Franklin Borough School’s 2024-2025 Educational Services Professional of the Year award recipient.

- D. To report that Walkkill Valley Regional High School (WVRHS) will use Franklin Borough School’s gymnasium on at least two dates in December as WVRHS is hosting a middle school basketball tournament in their gymnasium.

- E. To report that the fire and security drills held during the month of November 2024 were as follows:
 - November 18, 2024 at 1:15 p.m. – Fire Drill

 - November 22, 2024 at 8:34 a.m. – Lockdown Drill

II. PERSONNEL COMMITTEE – Wayne Bartron, Chair – Committee Report

Approve Items A – G

Motion: _____ ***Second:*** _____

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, approves \$250 for Ariadne Diaz-Rojas to use in the classroom as the 2024-2025 Governor’s Educator of the Year award recipient for Franklin Borough School.

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignations:

Staff Member	Position	Date
Nicole Amado Scaglione	Part-time Paraprofessional	Last day worked December 13, 2024 <i>Note that this is pending receipt of notice from the Franklin Education Foundation that release prior to 60 days is not precedent setting.</i>
Savanah Rivera	Speech Language Pathologist	Last day worked January 22, 2025

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following job descriptions:

Extra-Curricular Job Descriptions	Attachment
TREP\$ Market Moderator	ATTACHMENT 2
TREP\$ Assistant Market Moderator	ATTACHMENT 3
Yearbook Assistant Advisor	ATTACHMENT 4

- D. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following personnel for the 2024-2025 school year, pending receipt of required paperwork:

Staff Member/Appointment	Start Date	Compensation
Jordan Cross - (.71 FTE) Part-time Paraprofessional	On or about December 16, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation <i>Plus a \$2.00 per hour compensation differential for providing a higher level of care</i>
Brandie DiCarlo – (1 FTE) Long-term Substitute Preschool Teacher	On or about February 14, 2025 through on or about May 2, 2025	\$170 per day for 60 days. On day 61, on guide at BA Step 1 at \$60,637 per year (prorated) retroactive to day 1, and benefit eligible on day 61. This appointment is pending completion of required documentation.

Staff Member/Appointment	Start Date	Compensation
Christina Noguerras - (.71 FTE) Part-time Paraprofessional	On or about December 16, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation <i>Plus a \$2.00 per hour compensation differential for providing a higher level of care</i>

- E. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the end-date of the following paraprofessional’s \$2.00 per hour compensation differential for paraprofessionals who provide a higher level of care for the 2024-2025 school year, per contract language:

Paraprofessional No Longer Receiving the \$2.00 Per Hour Differential for Higher Level of Care	\$19.00 Per Hour Rate Begin Date
Jesse Artega	January 2, 2025

- F. Resolved that the Board of Education, upon recommendation of the Superintendent, approves a \$500.00 stipend for the following New or Non-Stipend Clubs for the 2024-2025 school year:

New or Non-Stipend Club	Staff Member	Dates	Stipend
Franklinites Dance Club – Fall 2024 Session	<ul style="list-style-type: none"> • Stephanie Correal • Lisa Dylewski 	September 30, 2024 to on or about December 16, 2024	\$500.00 <i>Note that the advisors will split the \$500 stipend equally for the 10-week club, \$250 per advisor.</i>
Franklinites Dance Club – Spring 2025 Session	<ul style="list-style-type: none"> • Stephanie Correal • Lisa Dylewski 	Dates are TBD - The Spring Session will begin after the school play and end in May 2025	\$500.00 <i>Note that the advisors will split the \$500 stipend equally for the 10-week club, \$250 per advisor.</i>

New or Non-Stipend Club	Staff Member	Dates	Stipend
Fiber Optics Club – Fall 2024 Session	<ul style="list-style-type: none"> • Lisa Grillo • Christy Kota 	From October 2024 through January 2025	\$500.00 <i>Note that the advisors will split the \$500 stipend equally for the club, \$250 per advisor.</i>
Fiber Optics Club – Spring 2025 Session	<ul style="list-style-type: none"> • Lisa Grillo • Christy Kota 	From February 2025 through May 2025	\$500.00 <i>Note that the advisors will split the \$500 stipend equally for the club, \$250 per advisor.</i>
RISE Club	<ul style="list-style-type: none"> • Laura Roberts 	From September 2024 to June 2025	\$500.00

G. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following professional development:

Staff Member	Professional Development	Cost	Dates
Arcangelo Iurato	TECHSPO '25 Conference in Atlantic City, NJ	Registration: \$590.00 Hotel: \$194.00 <i>(\$97.00 per night for 2 nights)</i> Meals: \$170.00 Mileage: \$147.77 Parking/Tolls: \$50.00	January 29 - 31, 2025

Discussion

Roll Call Vote:

Member	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Bartron	Mrs. Clohessey

III. EDUCATION COMMITTEE – Jim Saltzman – Committee Report

Approve Items A – C

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education accepts the Harassment, Intimidation, and Bullying (HIB) report shared in Executive Session at the November 18, 2024 regular Board of Education meeting:

HIB Case Number	Finding	Determination
HIB 24-25-01	Unsubstantiated	Accept/Reject/Modify

- B. Resolved that the Board of Education approves Jeffery A. Oster, Private Investigator, at \$48.00 per hour and \$0.65 per mile on an as needed basis to investigate student residency concerns.

- C. Resolved that the Board of Education approves the second reading and adoption of the following regulation:

Number	Title	Attachment
R 2340	Field Trips	ATTACHMENT 5

Discussion

Roll Call Vote:

Member	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mr. Bartron	Mrs. Clohessey

IV. FINANCE/BUILDINGS & GROUNDS – John Friend, Chair – Committee Report

Approve Items A – J

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the vendor payments dated November 16, 2024 - December 6, 2024. **ATTACHMENT 6**

Fund 10	Charter School/ER FICA Share	30,325.30
Fund 11	General Expense	499,600.38
Fund 12	Capital Outlay	0
Fund 20	Special Revenue	64,097.07
Fund 60	Cafeteria	4,995.21
Fund 95	Student Activities	225.00
	Total	599,242.96

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for October 2024.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of October 2024, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of October 2024, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENT 7**

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of October 2024. **ATTACHMENT 8**

- D. Resolved that the Board of Education accepts the following donations for the 2024-2025 school year:

Organization Providing the Donation	Program	Amount
Franklin Education Foundation	2024-2025 Mini-grants	\$8,435.94
Parent Teacher Organization (PTO)	2024-2025 Winter4Kids Program	\$2,000.00

- E. Resolved that the Board of Education approves the submission of and accepts the ESEA Consolidated grant amendment to include carryover funds for the project period July 1, 2024 - September 30, 2025 with the following allocations:

Title I	Amount
100-100 Salary of Teachers	\$150,293
100-800 Other Objects	\$2,000
Total	\$152,293

F. Resolved that the Board of Education approves a portion of the following paraprofessionals' salaries to be charged to the ESEA Title I-A grant in FY 2025:

Staff Member	Amount	Percentage of Salary
Kiara Rodriguez	\$10,000	57%
Lourdes Vazquez	\$10,000	52%
Diane Witherby	\$10,000	57%
Mary Pandy	\$2,533	15%
Total \$32,533		

G. Resolved that the Board of Education, approves the attached joint transportation agreement with the Ogdensburg Board of Education in the amount of \$30.00 per hour not to exceed a total of \$420.00 for the month of December 2024. **ATTACHMENT 9**

H. Resolved that the Board of Education approves the following purchase:

Vendor Information	Description	Cost
Nielsen Fleet 31 Williams Parkway East Hanover, NJ 07936 New Jersey State Contract Contract #23-FLEET-34923	2023 Ford F-450 DRW (F4H) XL 4WD Reg Cab 145" WB 60"CA Western 9' Pro Plus Snow Plow	\$93,364.00

I. Resolved that the Board of Education approves the disposal of the following items:

DEPT/ GRADE	ARTICLE & DESCRIPTION (INCLUDE SERIAL # OR OTHER IDENTIFICATION)	QTY	OBSOLETE/SURPLUS or DAMAGED/UNREPAIRABLE	LOCATION FL/RM #
Music	Classical Guitars	7	Damaged - already replaced with ukuleles	Room 14
Library K-8	Various books, videotapes, and DVDs in the library purchased between 2001-2012 <i>Discarded items will be donated or recycled</i>	318	Either old, damaged, obsolete, missing, or irrelevant	Library

J. Resolved that the Board of Education approves the following facility use request for the 2024-2025 school year pending receipt of required paperwork and provided there are no conflicts with school activities:

Organization	Time/Date	Space/Cost
Men’s Basketball League for those 30 years old and up	Wednesday evenings from 8:00 p.m. to 10:00 p.m. from January 8, 2025 to March 31, 2025	<ul style="list-style-type: none"> • School Gymnasium • Costs: <ul style="list-style-type: none"> ○ Service Fee: \$300 ○ Waived: \$1,500 facility use fee

Discussion

Roll Call Vote:

Member	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. Bartron	Mrs. Clohessey

OLD BUSINESS

NEW BUSINESS

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

A. Open the meeting to the public for visitors to address the board on non-agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Bartron	Mrs. Clohessey

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B. Close the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Mr. Bartron	Mrs. Clohessey

EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law - HIB #24-25-02
- Personnel
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mr. Bartron	Mrs. Clohessey
Present									

OPEN EXECUTIVE SESSION: Time: _____

RESUME OPEN SESSION: Time: _____

MOTION TO ADJOURN MEETING: Time _____

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Bartron	Mrs. Clohessey
Present									