



**PRESENTATIONS**

- A. English Language Arts (ELA) Curricular Changes - Carolyn Ryder, Supervisor of Instruction

**CORRESPONDENCE**

**OPEN TO THE PUBLIC - AGENDA ITEMS**

- A. Open the meeting for public comment on agenda items.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Discussion**

**Roll Call Vote:**

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mr. Bartron	Mrs. Clohessey

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

- B. Close the meeting for public comment on agenda items.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Discussion**

**Roll Call Vote:**

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Bartron	Mrs. Clohessey

**BOARD SECRETARY’S REPORT**

**SUPERINTENDENT’S REPORT**

- A. School updates
- B. To report that the fire and security drills held during the month of August were as follows:
  - No drills required in August 2024

**II. PERSONNEL COMMITTEE – Wayne Bartron, Chair – Committee Report**

***Approve Items A – N***

***Motion:*** \_\_\_\_\_ ***Second:*** \_\_\_\_\_

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, rescinds the following appointment:

<b>Rescinded Staff Member</b>	<b>Rescinded Compensation</b>
Patricia Brown - (.71 FTE) Part-time Paraprofessional	\$19.00 per hour, not benefit eligible, pending completion of required paperwork <i>Originally approved at the August 12, 2024 Board of Education meeting.</i>

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation:

<b>Employee</b>	<b>Position</b>	<b>Effective Date</b>
Courtney Castor	Part-time Paraprofessional	Last Day Worked September 27, 2024
Jane Gamutan	Part-time Paraprofessional	June 30, 2024

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, approves unpaid administrative leave for employee #7808 effective August 27, 2024.

- D. Resolve that the Board of Education, upon recommendation of the Superintendent, amends the following maternity leave request originally approved at the June 17, 2024 Board of Education meeting:

Employee	Updated Leave Request
Rebecca Szymansky	<ul style="list-style-type: none"> <li>• Begin leave on Friday, November 1, 2024, excluding any unforeseen issues with the pregnancy and delivery.</li> <li>• Utilize nine (9) sick days starting on October 21, 2024, with no sick days used after the delivery.</li> <li>• Plan to not return for the remainder of the 2024-2025 school year.</li> </ul>

- E. Resolved that the Board of Education, upon recommendation of the Superintendent, approves additional summer hours as listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Member	Hours	Compensation
Sabrina Mohammed	Up to an additional 10 hours of summer work until August 30, 2024	\$49.47 per hour

- F. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following stipend for the 2024-2025 school year:

Staff Member	Appointment/Position	Annual LPN Stipend
Diana Hetyei	Licensed Practical Nurse (LPN) Services as needed	\$2,130 stipend per year, prorated

- G. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the \$2 per hour compensation differential for paraprofessionals who provide a higher level of care for the 2024-2025 school year per contract language:

Paraprofessionals Receiving \$2 Differential for Higher Level of Care	Dates
Michelle Maher	August 27, 2024 - June 30, 2025

- H. Resolved that the Board of Education, upon the recommendation of the Superintendent, approves supplemental pay as needed and at the discretion of the Superintendent for all faculty and staff for the 2024-2025 school year. Compensation is contingent upon the submission of timesheets.

- I. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the appointments for the following staff members for the 2024-2025 school year:

<b>Amended Staff Member 2024-2025 Appointment</b>	<b>Amended 2024-2025 Compensation</b>
Erika Alonso - (1 FTE) Full-time Paraprofessional	<ul style="list-style-type: none"> <li>• \$19.00 per hour, benefit eligible, plus a \$2.00 per hour compensation differential for providing a higher level of care</li> <li>• \$3,000 per year Substitute Stipend <i>(Note that this replaces the \$2,130 prorated substitute stipend that was originally approved at the August 12, 2024 Board of Education meeting.)</i></li> </ul>
Elizabeth Davenport - (1 FTE) Full-time Paraprofessional	\$19.00 per hour, benefit eligible, plus a \$2.00 per hour compensation differential for providing a higher level of care
Lisa Dylewski - (1 FTE) Preschool Teacher	On Guide at BA Step 1 at \$60,637 per year, benefit eligible, pending completion of required paperwork

- J. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following personnel for the 2024-2025 school year, pending receipt of required paperwork:

<b>Staff Member/Appointment</b>	<b>Start Date</b>	<b>Compensation</b>
Kelly Baldassano - (.71 FTE) Part-time Paraprofessional	August 29, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation <i>Plus a \$2.00 per hour compensation differential providing a higher level of care.</i>
Samantha Becker - (.75 FTE) Part-time Paraprofessional	September 9, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation <i>Plus a \$2.00 per hour compensation differential providing a higher level of care.</i>  <i>Plus 2 days of supplemental pay for attending professional development August 28-29, 2024. Compensation upon submission of timesheets.</i>
Brenda Cilurso - (.71 FTE) Part-time Paraprofessional	September 3, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation

<b>Staff Member/Appointment</b>	<b>Start Date</b>	<b>Compensation</b>
Lisa Frye - (.71 FTE) Part-time Paraprofessional	On or about October 2, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Diane Healy - (.71 FTE) Part-time Paraprofessional	September 11, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Angela Maione - (.71 FTE) Part-time Paraprofessional	On or about September 23, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Justin Neal - (.71 FTE) Part-time Paraprofessional	On or about September 16, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation <i>Plus a \$2.00 per hour compensation differential providing a higher level of care.</i>
Mary Pacenka - (.75 FTE) Part-time Paraprofessional	On or about September 16, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation <i>Plus a \$2.00 per hour compensation differential providing a higher level of care.</i>
Mary Pandy - (.71 FTE) Part-time Paraprofessional	On or about September 23, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Kiara Rodriguez - (.71 FTE) Part-time Paraprofessional	On or about September 23, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Krista Ross - (.71 FTE) Part-time Paraprofessional	On or about September 23, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Laura Sanders - (.71 FTE) Part-time Paraprofessional	On or about September 23, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation
Lourdes Vazquez - (.71 FTE) Part-time Paraprofessional	On or about September 23, 2024	\$19.00 per hour, not benefit eligible, pending completion of required documentation

K. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following stipends for 30 weeks of mentoring the following novice teachers:

<b>Mentor</b>	<b>Stipend</b>	<b>Novice Teacher</b>
Analee Felix	\$550 stipend for 30 weeks of mentoring	Lisa Dylewski

L. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following job descriptions:

<b>Job Description</b>	<b>Attachments</b>
Art Advisor	<b>ATTACHMENT 2</b>
Auditorium Supervisor	<b>ATTACHMENT 3</b>
Breakfast Supervisor	<b>ATTACHMENT 4</b>

M. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following professional development:

<b>Staff Member</b>	<b>Professional Development</b>	<b>Cost</b>	<b>Dates</b>
Michele Fuzia	42nd Annual Autism Conference in Atlantic City, NJ	Registration: \$500.00 Plus Hotel: \$95.00 per night Meals: \$88.50 Mileage: \$154.25 Parking/Tolls: \$50.00	October 24-25, 2024
Allison Murphy	Virtual - Conversational Solfege Certification	Registration: \$400.00	February 7, 2025 - March 14, 2025

N. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the second reading and adoption of the following policy:

<b>Number</b>	<b>Title</b>	<b>Attachment</b>
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisor/Assistants	<b>ATTACHMENT 5</b>

**Discussion**

**Roll Call Vote:**

<b>Member</b>	<b>Mr. Patterson</b>	<b>Mrs. Perna</b>	<b>Dr. Saltzman</b>	<b>Mr. Friend</b>	<b>Ms. Henry</b>	<b>Mrs. Kabbash</b>	<b>Mr. Koger</b>	<b>Mr. Bartron</b>	<b>Mrs. Clohessey</b>

II. **EDUCATION COMMITTEE** – Jim Saltzman – Committee Report

**Approve Items A – H**

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

- A. Resolved that the Board of Education approves the revised English Language Arts (ELA) Curriculum to align with the changes to the New Jersey State Standard. **ATTACHMENT 6**
- B. Resolved that the Board of Education approves the submission of the Statement of Assurance for the School District Professional Development Plan (**ATTACHMENT 7**) and Mentoring Plan (**ATTACHMENT 8**).
- C. Resolved that the Board of Education approves the annual 2024-2025 Nursing Services Plan. **ATTACHMENT 9**
- D. Resolved that the Board of Education approves the 2024-2025 Master Therapy Services Agreement with Performance Pediatrics. **ATTACHMENT 10**
- E. Resolved that the Board of Education approves the Wingman Program - Student Experience at a cost of \$1,500 for a one-day training to train up to 20 students.
- F. Resolved that the Board of Education approves the following service provider:

<b>Service Provider</b>
New Jersey Pediatric Neuroscience Institute, LLC 131 Madison Avenue, 3rd Floor Morristown NJ 07960

- G. Resolved that the Board of Education approves the following services:

<b>Student</b>	<b>Provider</b>	<b>Date of Service</b>	<b>Cost/Service</b>
#*****6384	New Jersey Pediatric Neuroscience Institute, LLC 131 Madison Avenue, 3rd Floor Morristown NJ 07960	September 18, 2024	\$695.00 for Pediatric Neurodevelopmental Evaluation



H. Resolved that the Board of Education approves the following out-of-district (OOD) placement and costs for the 2024-2025 school year including transportation:

Student	Placement	Dates	Cost
# *****8649	Shepard School 2 Miller Road Kinnelon NJ 07405	September 1, 2024 - June 30, 2025	Tuition: \$69,548.76 Aide: \$35,447.46 Transportation: TBD

**Discussion**

**Roll Call Vote:**

Member	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mr. Bartron	Mrs. Clohessey

**IV. FINANCE/BUILDINGS & GROUNDS – John Friend, Chair – Committee Report**  
**Approve Items A – N**

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

A. Resolved that the Board of Education approves the vendor payments dated August 1, 2024 - August 30, 2024. **ATTACHMENT 11**

Fund 10	Charter School/ER FICA Share	10,195.01
Fund 11	General Expense	349,345.34
Fund 12	Capital Outlay	0
Fund 20	Special Revenue	43,297.20
Fund 60	Cafeteria	69,901.58
Fund 95	Student Activities	0
	<b>Total</b>	<b>472,739.13</b>

B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for July 2024.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of July 2024, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of July 2024, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENTS 12**

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of July 2024.

**ATTACHMENTS 13**

- D. Resolved that the Board of Education amends the district’s Long Range Facilities Plan (LRFP) to include the Annex Bathroom Renovation Project.
- E. Resolved that the Board of Education approves Parette Somjen Architects, LLC to complete the renovation of the annex bathrooms for preschool at a cost of \$38,700.00.
- F. Resolved that the Board of Education approves a \$5,317.00 withdrawal from Maintenance Reserve to cover the following FY 2024 expenditure:

Provider	Service	Withdrawal from Maintenance Reserve
Sal Electric	Installation of four (4) additional circuits in the mailroom	\$5,317.00
<b>TOTAL FY 2024 Maintenance Withdrawal</b>		<b>\$5,317.00</b>

- G. Resolved that the Board of Education approves charging the Extended School Year (ESY) compensation of \$45 per hour for preschool teachers Stephanie Correal and Kenza Mjihad to the American Rescue Plan (ARP) Afterschool Grant.
- H. Resolved that the Board of Education amends the previously approved resolution from the August 12, 2024 Board of Education meeting charging a portion of the following employee’s salary to the IDEA Preschool grant in FY 2025

Name	IDEA Preschool Grant Amount	Percentage
Kelly Baldassano	\$10,464	55%

- I. Resolved that the Board of Education rescinds a portion of the following paraprofessional's salary from being charged to the IDEA Preschool Grant in FY 2025: *(Note that this was previously approved at the August 12, 2024 Board of Education meeting.)*

Name	Amount	Percentage
Elizabeth Davenport	\$10,464	60%

- J. Resolved that the Board of Education approves a portion of the following paraprofessional's salary to be charged to the Preschool Expansion (PEA) Grant in FY 2025:

Name	PEA Grant Amount	Percentage
Elizabeth Davenport	\$24,979.50	100%

- K. Resolved that the Board of Education approves the following Extended School Year (ESY) contracts for the 2023-2024 school year:

Provider	Service	Cost
J and B Therapy, LLC	Occupational Therapist (OT)	\$83.50/hour plus 1% administrative fee
Performance Pediatrics	Physical Therapist (PT)	\$85/hour plus 1% administrative fee
Performance Pediatrics	Speech Language Pathologist	\$85/hour plus 1% administrative fee

- L. Resolved that the Board of Education approves the disposal of the following equipment:

DEPT/ GRADE	ARTICLE & DESCRIPTION (INCLUDE SERIAL # OR OTHER IDENTIFICATION)	QTY	OBSOLETE/ SURPLUS/ or DAMAGED UNREPAIRABLE	LOCATION FL/RM #
Music	Classical Guitar ¾ - ticket 193891	1	damaged - replaced with ukuleles	14
Music	Classical Guitar - Ticket 193963	1	damaged - replaced with ukuleles	14
Music	Classical Guitar 193964	1	damaged - replaced with ukuleles	14
Cafeteria	Tables	12	damaged/exceeded life expectancy	Storage

M. Resolved that the Board of Education approves the following facility use requests for the 2024-2025 school year pending receipt of required paperwork and provided there are no conflicts with school activities:

Organization	Time/Date	Space/Cost
Girl Scout Troop #95328	From 6:30 p.m. - 8:00 p.m. on the following dates: <ul style="list-style-type: none"> <li>• October 1 &amp; 15, 2024</li> <li>• November 19, 2024</li> <li>• December 3 &amp; 17, 2024</li> <li>• January 1 &amp; 21, 2025</li> <li>• February 4, 2025</li> <li>• March 3 &amp; 18, 2025</li> <li>• April 1 &amp; 15, 2025</li> <li>• May 6 &amp; 20, 2025</li> <li>• June 3, 2025</li> </ul> <i>Blackout dates to be determined.</i>	<ul style="list-style-type: none"> <li>• School Cafeteria</li> <li>• <b>Cost:</b> N/A</li> </ul>
Top Tier Dance Academy	Saturday, February 15, 2025 from 4:00 p.m. - 10:00 p.m. inclusive of setup and cleanup	<ul style="list-style-type: none"> <li>• Auditorium, including sound/lighting equipment, and locker rooms</li> <li>• <b>Facility Use Costs:</b> Per Policy and Regulation 7510 – Use of School Facilities</li> <li>• <b>Custodial Costs:</b> To be determined  <i>(Note that Policy and Regulation 7510 - Use of School Facilities are currently under review and subject to change. Top Tier Dance Academy will be notified of any changes once they are approved by the Board of Education.)</i></li> </ul>
The Center for Prevention and Counseling – Strengthening Families	Tuesday evenings from 5:00 p.m. - 8:00 p.m. <i>(the program runs 5:30 p.m. - 7:30 p.m.)</i> on the following dates: <ul style="list-style-type: none"> <li>• October 22 &amp; 29, 2024</li> <li>• November 5, 12, 19, &amp; 26, 2024</li> <li>• December 3, 10, &amp; 17, 2024</li> <li>• January 7 &amp; 14, 2025</li> </ul>	<ul style="list-style-type: none"> <li>• 1 large room, 3 small rooms</li> <li>• <b>Facility Use Costs:</b> No Cost</li> </ul>

N. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the first reading and adoption of the following policy:

Number	Title	Attachment
R 7510	Use of School Facilities	ATTACHMENT 14

*Discussion*

*Roll Call Vote:*

Member	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Mr. Bartron	Mrs. Clohessey

**OLD BUSINESS**

**NEW BUSINESS**

**OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD**

A. Open the meeting to the public for visitors to address the board.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Discussion**

**Roll Call Vote:**

Member	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Bartron	Mrs. Clohessey

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B. Close the meeting to the public for visitors to address the board.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Discussion**

**Roll Call Vote:**

Member	Ms. Henry	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Mr. Bartron	Mrs. Clohessey

**EXECUTIVE SESSION**

**WHEREAS**, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

**NOW THEREFORE BE IT RESOLVED** that the Board of Education shall forthwith enter closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel – Superintendent’s Evaluation
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

**BE IT FURTHER RESOLVED**, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Roll Call Vote:**

Member	Mrs. Kabbash	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mr. Bartron	Mrs. Clohessey
Present									

**RESUME OPEN SESSION: Time:** \_\_\_\_\_

**MOTION TO ADJOURN MEETING: Time** \_\_\_\_\_

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Roll Call Vote:**

Member	Mr. Koger	Mr. Patterson	Mrs. Perna	Dr. Saltzman	Mr. Friend	Ms. Henry	Mrs. Kabbash	Mr. Bartron	Mrs. Clohessey
Present									