

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	344.0	370.0	364.0
On Roll Special Ed Full-Time	103.0	92.0	90.0
On Roll Subtotal	447.0	462.0	454.0
In Private School Placements		2.0	2.0
Sent to Other Districts Special Ed	2.0	1.0	1.0
Received	4.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,651,469	5,810,534	5,981,549
	Total Tuition	10-1300	12,352	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	2,907	1,000	2,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	200
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	800
	Other Restricted Miscellaneous Revenues	10-1XXX	39,119	0	0
	Total Revenues from Local Sources		5,706,847	5,812,534	5,984,549
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,243	49,243	49,243
	Extraordinary Aid	10-3131	40,714	0	0
	Categorical Special Education Aid	10-3132	303,322	303,322	303,322
	Equalization Aid	10-3176	2,659,880	2,680,420	2,680,420
	Categorical Security Aid	10-3177	95,302	95,302	95,302
	Adjustment Aid	10-3178	147,715	147,715	100,129
	Other State Aids	10-3XXX	16,765	0	0
Total Revenues from State Sources		3,312,941	3,276,002	3,228,416	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,871	17,913	17,339
	Total Revenues from Federal Sources		28,871	17,913	17,339
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	643,559	545,932
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	953,700	245,500
	Adjustment for Prior Year Encumbrances		0	159,677	0
	Actual Revenues (Over)/Under Expenditures		-316,170	0	0
General Fund Revenues	Total Operating Budget		8,732,489	10,863,385	10,021,736
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	29,303	0	0
	Total Revenues from Local Sources	20-1XXX	29,303	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	154,948	154,948
	Preschool Education Aid	20-3218	231,444	652,050	1,299,774
	Total Revenues from State Sources		231,444	806,998	1,454,722

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	94,141	88,238	70,590
	Title II	20-4451-4455	13,864	11,222	8,978
	Title IV	20-4471-4474	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	174,895	168,447	134,758
	Other	20-4XXX	0	9,835	7,868
	Total Revenues from Federal Sources		292,900	287,742	230,194
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	200,781	175,130	0
Special Revenue Fund Revenues	Total Grants and Entitlements		754,428	1,269,870	1,684,916
All Fund Revenues	Total Revenues/Sources		9,486,917	12,133,255	11,706,652
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	200,781	175,130	0
	Total Revenues/Sources Net of Transfers		9,286,136	11,958,125	11,706,652

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,439,788	2,413,068	2,319,976
	Special Education-Instruction	11-2XX-100-XXX	1,076,820	1,158,381	1,204,031
	Basic Skills/Remedial-Instruction	11-230-100-XXX	75,314	187,749	198,383
	Bilingual Education-Instruction	11-240-100-XXX	12,183	22,771	24,579
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	48,423	57,179	59,179
	School-Sponsored Athletics-Instruction	11-402-100-XXX	44,938	50,950	54,700
	Summer School	11-422-XXX-XXX	13,411	32,575	37,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	61,121	64,960
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	33,848	175,822	229,633
	Undistributed Expenditures-Health Services	11-000-213-XXX	74,665	101,453	103,755
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	288,368	249,152	247,552
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	90,868	176,323	132,419
	Undistributed Expenditures-Guidance	11-000-218-XXX	80,660	66,177	71,394
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	304,947	316,062	326,086
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	136,331	160,158	166,250
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,163	163,414	170,205
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,386	18,414	39,003
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	315,537	359,625	366,254
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	151,483	173,471	161,648
	Undistributed Expenditures-Central Services	11-000-251-XXX	201,015	231,523	214,120
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	854,313	1,151,669	1,098,110
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	309,679	420,159	398,186
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,721,166	1,920,909	1,918,920
	Total Undistributed Expenditures		4,743,429	5,684,331	5,643,535
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	200
General Fund Current Expenses	Total General Current Expense		8,454,306	9,668,125	9,607,043

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	22,815	94,851	37,390
	Facilities Acquisition and Construction Services	12-000-400-XXX	95,844	957,833	249,633
	Interest Deposit to Capital Reserve	10-604	0	1,000	800
	Total Capital Outlay		118,659	1,053,684	287,823
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	159,524	141,576	126,870
	General Fund Grand Total		8,732,489	10,863,385	10,021,736
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,303	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	239,590	532,770	877,573
	Support Services	20-218-200-XXX	172,085	365,141	577,149
	Facility Acquisition and Construction Services	20-218-400-XXX	20,550	84,217	0
	Total Preschool Education Aid	20-218-XXX-XXX	432,225	982,128	1,454,722
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	432,225	982,128	1,454,722
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	94,141	88,238	70,590
	Title II	20-XXX-XXX-XXX	13,864	11,222	8,978
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	174,895	168,447	134,758
	Other	20-XXX-XXX-XXX	0	9,835	7,868
	Total Federal Projects	20-XXX-XXX-XXX	292,900	287,742	230,194
Special Revenue Fund Expenses	Total Special Revenue Funds		754,428	1,269,870	1,684,916
All Fund Expenses	Total Expenditures/Appropriations		9,486,917	12,133,255	11,706,652
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	200,781	175,130	0
	Total Expenditures Net of Transfers		9,286,136	11,958,125	11,706,652

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,029,212	1,169,063	266,363	21,663
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	250,000	250,000	250,200
	Legal Reserve	1,236,511	1,099,768	500,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	431,082	339,723	295,932	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,389	\$18,535	\$20,864	\$21,575	\$23,394
Total Classroom Instruction	\$9,781	\$10,686	\$12,238	\$12,419	\$14,158
Classroom-Salaries and Benefits	\$9,511	\$10,334	\$11,741	\$11,905	\$13,306
Classroom-General Supplies and Textbooks	\$207	\$221	\$335	\$352	\$642
Classroom-Purchased Services	\$63	\$132	\$161	\$162	\$210
Total Support Services	\$2,411	\$3,542	\$3,667	\$3,820	\$3,894
Support Services-Salaries and Benefits	\$1,855	\$2,653	\$3,074	\$3,149	\$3,212
Total Administrative Costs	\$1,813	\$1,855	\$1,929	\$2,111	\$2,109
Administration Salaries and Benefits	\$1,503	\$1,491	\$1,550	\$1,641	\$1,665
Total Operations and Maintenance of Plant	\$2,123	\$2,167	\$2,695	\$2,892	\$2,872
Operations and Maintenance-Salaries and Benefits	\$1,115	\$1,073	\$1,370	\$1,368	\$1,532
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$238	\$262	\$302	\$303	\$325
Total Equipment Costs	\$8	\$97	\$33	\$394	\$84
Legal Costs	\$23	\$20	\$49	\$50	\$73
Employee Benefits as a percentage of salaries*	34.48%	32.63%	37.17%	35.12%	36.52%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Alliance Insurance Fund (SAIF) - General liability, property and worker's compensation insurance	0
	NJ School Employees Health Benefits - Medical and dental	0
Municipal/Public Works	Hardyston Township - gasoline for district vehicles	0
	Franklin Borough - Road salt, snow plowing and waste removal	0
Purchasing	Morris County Pricing Council - propane	0
	Alliance for Competitive Energy Services (ACES) - electricity	0
	Ed-Data, MRESC, HCESC, purchasing cooperatives	0
	Alliance for Telecommunications (ACT) - Long distance telephone service	0
Special Education Services	Sussex County Educational Services Commission	0
Transportation Services, including Fuel	Sussex County Regional Cooperative - Regular & Special Education transportation TO/FROM and Out of District	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Boro	(A) General Fund School Levy	5,896,042
	(D) Total School Levy	5,896,042
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	397,847,231
	(H) Estimated Equalized Valuation (as of 10/01/19)	422,442,694
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4820
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4820
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3957
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3957

Employee Contract List for District

Name	Category	Measure
Barbara A. Decker	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$5,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - retirement max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract - separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Barbara A. Decker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carolyn Ryder	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$101,111
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Paid Holidays	

Employee Contract List for District

Name	Category	Measure
Carolyn Ryder	Total Allowances Amount	\$3,826
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 24 days @ 1/260 annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John R. Giacchi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$142,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$13,623
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
John R. Giacchi	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,690
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract maximum at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 24 days * 1/260 annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John R. Giacchi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Vallacchi	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$107,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$8,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,881
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout per contract	

Employee Contract List for District

Name	Category	Measure
Lisa Vallacchi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mark Postas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Head Custodian
	Base Annual Salary Amount	\$79,904
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Mark Postas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,469
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract \$20/day * 107 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 10 max @ 1/240 annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported