

PRESENTATIONS

- A. Katrina Homel – Board of Educations’ Role in Negotiations

CORRESPONDENCE

OPEN TO THE PUBLIC - AGENDA ITEMS

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please click the “Manage Participants” tab at the bottom of your screen, then click the “Raise Your Hand” tab in the bottom right of the participants screen. Once called upon, state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

- A. Open the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Neal	Mr. Graham
Present									

Close the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Neal	Mr. Graham
Present									

BOARD SECRETARY’S REPORT

- A. Election Results
- B. School Updates

CHIEF SCHOOL ADMINISTRATOR’S REPORT

- A. School updates
- B. To report that the fire and security drills held during the month of October 2020 were as follows:
 - October 21, 2020 at 9:03 a.m. - Introduced students to the fire drill sounds
 - October 21, 2020 at 9:10 a.m. - Conducted an evacuation drill by student cohorts

II. Personnel Committee – Kathleen Clohessey, Chair – Committee Report

Approve Items A – I

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves Other Paid Leave due to the COVID-19 pandemic under the FFCRA from October 17, 2020 through November 12, 2020 as listed below:

Employee Attendance ID#	Number of Other Paid Days Taken
#7811	1 day
#8005	1 day
#394	1 day
#629	2 days
#662	3 days
#8065	2 days

- B. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, rescinds the following Other Paid Leave previously approved at the October 19, 2020 BOE meeting:

Employee Attendance ID#	Other Paid Days Rescinded
#7995	Rescind 2 days
#7991	Rescind 3 days

C. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following custodial rate of pay adjustments:

Staff Member	Rate of Pay Adjustment	Begin Date
Sheri McDole	\$19.95	12/1/2020
Bruce Cahill	\$18.74	12/1/2020
Michael Higgins	\$18.45	12/1/2020
Madison Rosko	\$16.50	12/1/2020

D. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves professional development listed below:

Staff Member	Professional Development	Cost	Date
Sandra Molla-Saracco	Webinar Legal Ethics: New Rules and Trends You Need to Know	<i>Registration: \$299</i>	12/9/2020
1. Sandra Molla-Saracco 2. Meg Gummere	Online Seminar: New Jersey School Law Update 2021	<i>Registration: \$299</i> <i>First staff member</i> <i>Registration: \$249</i> <i>Second staff member</i>	12/10/2020

E. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following co-curricular appointments and stipends:

Staff Member	Extracurricular Activity	Stipend
Melissa Daly Rebecca Szymansky	NJHS Advisors	\$2,566 <i>Annual stipend to be split equally between the two advisors upon approval of the Franklin Education Association and letter stating it is not precedent-setting.</i>

F. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves supplemental compensation for the following staff members upon submission of timesheet:

Staff Member	Date/Event	Hours Worked	Compensation
Michael Donovan	10/21/2020 - PLC Meeting	1 hour	\$39.81 per hour
Jill Helmstetter	10/21/2020 - PLC Meeting	1 hour	\$60.41 per hour

G. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following substitutes for the 2020-2021 school year: (*Note that benefits are not included for any substitute position listed below, and all approvals are pending receipt of required paperwork, where necessary.*)

Name	Position	Compensation
Edna Cooney	Substitute Teacher	\$100 per day, no benefits, pending completion of required documents
Drew Helmstetter	Substitute Teacher	\$100 per day, no benefits, pending completion of required documents
Diana Ditaconi	Substitute Teacher	\$100 per day, no benefits, pending completion of required documents
Connor Mendes	Substitute Teacher	\$100 per day, no benefits, pending completion of required documents
Chris Stelma	Substitute Teacher	\$100 per day, no benefits, pending completion of required documents

H. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, rescinds the following appointments previously approved at the October 19, 2020 BOE meeting:

Name/Position
Jacob Ramos, Custodian (.7 FTE)
Sandra Talmadge, Paraprofessional (.71 FTE)

I. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the second reading and adoption of the following policy update:

Number	Title	Attachment #
P 1620	Administrative Employment Contracts	Attachment 2

Discussion

Roll Call Vote:

Member	Mr. Koger	Mrs. Ross	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Hrbek	Mr. Neal	Mr. Graham
Present									

III. EDUCATION COMMITTEE – Suzanne Ross – Committee Report
Approve Items A - G

Motion: _____ **Second:** _____

A. Resolved that the Board of Education approves the updated 2020-2021 school calendar.
Attachment 3

B. Resolved that the Board of Education approves Teaching Strategies GOLD assessment platform effective January 1, 2021 with a \$470 start-up fee and \$13.05 per student annually.

C. Resolved that the Board of Education approves shared services with Hardyston Township BOE:

Event	Timeframe	Total Cost
Schoolwide Professional Development	12 sessions at \$850 per session	\$10,200

D. Resolved that the Board of Education accepts the following in-state homeless tuition students:

Student	Start Date	Grade Level	Tuition
#*****9428	9/3/2020	7	\$21,066
#*****4703	9/3/2020	3	\$20,563
#*****6418	10/23/2020	Preschool Resource Program	\$27,082, prorated

E. Resolved that the Board of Education approves the following out-of-district costs for the student listed below for the 2020-2021 school year:

Student ID	School	Dates	Rate
#*****0643	Chancellor Academy P.O. Box 338 (mail) 157 West Parkway (physical) Pompton Plains, NJ 07444	Starting on or about November 16, 2020	<i>Per diem: \$389</i> <i>Tuition: \$52,515</i> <i>Plus transportation: TBD</i>
#*****4660	Northern Hills Academy 10 Gail Court Sparta, NJ 07871	Starting on or about 9/3/2020	<i>Additional Therapy Services: \$1,996</i>

F. Resolved that the Board of Education approves the second reading and adoption of the following policies and regulations update:

Number	Title	Attachment #
P 2431	Athletic Competition	Attachment 4
R 2431.1	Emergency Procedures for Sports and Other Athletic Activity	Attachment 5
P 2464	Gifted and Talented Students	Attachment 6
P & R 5330.05	Seizure Action Plan	Attachments 7 and 8

RESTART AND RECOVERY PLAN POLICY GUIDES

P 1648	Restart and Recovery Plan	Attachment 9
P 1648.02	Remote Learning Options for Families	Attachment 10
P 1648.03	Restart and Recovery Plan – Full-time Remote Instruction	Attachment 11

G. Resolved that the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs:

Number	Title	Attachment #
Bylaw 0164.6 -	Remote Public Board Meeting During A Declared Emergency	Attachment 12

Discussion

Roll Call Vote:

Member	Mrs. Ross	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Hrbek	Mr. Koger	Mr. Neal	Mr. Graham
Present									

IV. FINANCE/BUILDINGS & GROUNDS – John Friend, Chair – Committee Report
Approve Items A – D

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the vendor payments dated October 20, 2020 - November 16, 2020. **Attachment 13**

Fund 10	Charter School/ER FICA Share	36,691.49
Fund 11	General Expense	767,033.35
Fund 12	Capital Outlay	22,719.00
Fund 20	Special Revenue	106,881.80
Fund 60	Cafeteria	15,551.69
Fund 95	Student Activities	0
	Total	948,877.33

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for October 2020.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of October 31, 2020, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of October 31, 2020, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **Attachment 14**

- C. Resolved that the Board of Education approves between line item transfers as required by State rules and regulations for the month of October 2020. **Attachment 15**

D. Resolved that the Board of Education approves the second reading and adoption of the following policies:

Number	Title	Attachment #
P 6440	Cooperative Purchasing	Attachment 16
P & R 7440	School District Security	Attachments 17 and 18
P 7450	Property Inventory	Attachment 19
P & R 7510	Use of School Facilities	Attachments 20 and 21
P 8420	Emergency and Crisis Situations	Attachment 22
P 8561	Procurement Procedures for School Nutrition Programs	Attachment 23

Discussion

Roll Call Vote:

Member	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mr. Neal	Mr. Graham
Present									

OLD BUSINESS

A. Board of Education Goals

NEW BUSINESS

Discussion

Roll Call Vote:

Member	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mrs. Zydon	Mr. Neal	Mr. Graham
Present									

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

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- A. Open the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mrs. Clohessey	Mr. Friend	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mrs. Zydou	Mr. Bartron	Mr. Neal	Mr. Graham
Present									

- B. Close the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mrs. Zydou	Mr. Bartron	Mrs. Clohessey	Mr. Neal	Mr. Graham
Present									

EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Hrbek	Mr. Koger	Mrs. Ross	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Neal	Mr. Graham
Present									

RESUME OPEN SESSION: Time: _____

MOTION TO ADJOURN MEETING: Time _____

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Koger	Mrs. Ross	Mrs. Zydon	Mr. Bartron	Mrs. Clohessey	Mr. Friend	Mr. Hrbek	Mr. Neal	Mr. Graham
Present									