

**Franklin Board of Education
Regular Meeting Agenda
June 7, 2021 7:00 p.m. in the Auditorium**

CALL MEETING TO ORDER AND ROLL CALL BY:

Time: p.m.

Member	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Clohessey	Mr. Bartron

Flag Salute & Pledge of Allegiance

PRESIDENT’S STATEMENT – OPEN PUBLIC MEETING

This meeting is being conducted in compliance with the “Open Public Meeting Act – Chapter 231 – Public Laws of 1975.” Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, and mailed to the New Jersey Herald and the Star Ledger.

In accordance with current State guidelines, the Franklin Borough Board of Education is going back into full compliance with its Bylaw #0164 - Conduct of Board Meetings and will continue to follow social distancing guidelines.

I. ACTION ITEMS – Approval of the following routine matters:

A. Approval of Regular Board Minutes

That the minutes of the following meeting be approved as presented:

1. May 3, 2021 - Regular Meeting Minutes
2. Executive Session Minutes:
 - October 19, 2020
 - March 8, 2021
 - April 12, 2021
 - May 3, 2021

Attachment 1

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mrs. Clohessey	Mr. Bartron
Present									

PRESENTATIONS

CORRESPONDENCE

OPEN TO THE PUBLIC - AGENDA ITEMS

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

- A. Open the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mrs. Clohessey	Mr. Bartron
Present									

Close the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mrs. Clohessey	Mr. Bartron
Present									

BOARD SECRETARY’S REPORT

CHIEF SCHOOL ADMINISTRATOR’S REPORT

- A. School updates
- B. Mildred Harden Scholarship
- C. To report that the fire and security drills held during the month of May 2021 were as follows:
 - May 26, 2021 at 8:48 am. - Fire drill
 - May 26, 2021 at 8:50 a.m. - Shelter-in-place which transitioned into a Lockdown drill

II. Personnel Committee – Shane Hrbek, Chair – Committee Report

Approve Items A – M

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves Other Paid Leave due to the COVID-19 pandemic from May 3, 2021 through June 4, 2021 as listed below:

Employee Attendance ID#	Number of Other Paid Days
#493	6 Days
#477	5 Days

- B. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following maternity leave request for Mrs. Szymansky:

Staff Member	Dates
Rebecca Szymansky - Maternity Leave	September 2, 2021 - June 30, 2022

C. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, makes the following summer appointments pending receipt of required documentation:

Staff Member/Appointment	Dates	Compensation
Alyxx Mangine – Teacher Academic Extension Summer Program	7/6/2021 - 7/29/2021	\$41.60 per hour, no benefits
Amanda Shahin – Teacher Academic Extension Summer Program	7/6/2021 - 8/5 2021	\$41.60 per hour, no benefits

D. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, makes the following appointments pending receipt of required documentation:

Staff Member/Appointment	Start Date	Compensation
Kristoffer Moser Full-time Head Custodian	On or about 7/1/2021 - 6/30/2022, pending completion of required paperwork	\$75,000 per year plus other benefits per contract Attachment 2
Janel Edwards Full-time Reading Specialist	9/1/2021, pending completion of required paperwork	MA Step 9 at \$64,755 per year per contract <i>(to be adjusted upon contract settlement)</i>

E. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following professional development:

Staff Member	Professional Development	Cost	Date
Erin Garrity	Helping Struggling Readers who have Fallen Behind (Grades 3-6), Online Seminar	<i>Registration: \$279</i>	7/29/21

F. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following professional development, compensation upon submission of timesheets:

Staff Member	Professional Development	Compensation	Date
<ul style="list-style-type: none"> • Elaine Bartholomew • Caitlin Cleary • Karen Crosby • Erin Garrity • Alyxx Mangine • Brianne McGlone • Amanda Shahin • Jason Siegert 	Up to 5 hours per person of professional development in preparation for the Academic Summer Extension Program	\$41.60 per hour	To take place between 6/21/2021 and 7/2/2021

G. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves summer hours as listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Member	Hours	Compensation
School Counselor: C. Lash-Lain	Not to exceed 6 days or 42 hours	\$41.60 per hour
CST Staff: M. Gummere C. Lange S. Molla-Saracco	Not to exceed 10 days each or 70 hours each	1/200 th of annual salary

H. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the personnel as listed below for the extended school year (ESY) program, compensation at the contracted hourly rate upon submission of timesheets:

Extended School Year (ESY) Programs

Program Type	Dates	Time	Staff	Compensation
Preschool	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	A. Sheldon	\$41.60/hour
			D. Voegele	\$14.49/hour
K/1 st Resource	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	C. Cleary	\$41.60/hour
			A. McCann	\$14.49/hour
K-2 nd Self-Contained	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	D. Ball	\$41.60/hour
			C. McDole	\$14.49/hour
			S. Powell-Hicks	\$14.49/hour
3 rd Grade	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	E. Garrity	\$41.60/hour
			L. Conte	\$14.49/hour
4 th /5 th Resource	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	A. Shahin	\$41.60/hour
			C. Talmadge E. Ehlberg	\$14.49/hour
5 th /6 th Self-Contained	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	B. McGlone	\$41.60/hour
			T. Drake	\$14.49/hour
			C. Gaydos	\$14.49/hour
5 th /6 th BD	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	E. Tizzano	\$41.60/hour
			J. Gencarelli	\$14.49/hour
7 th /8 th BD	7/6/21 - 8/5/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	F. Street	\$41.60/hour
			J. Gamutan	\$14.49/hour

			M. Papadoupalos	\$14.49/hour
Autistic	7/6/21 - 8/19/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	M. Fuzia	\$41.60/hour
			D. Cross	\$14.49/hour
			E. Zierold-Soares	\$14.49/hour

- I. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the personnel as listed below for the extended school year (ESY) related services program (IEP driven), compensation at the contracted hourly rate upon submission of timesheets (rate to be adjusted when the contract is settled):

Extended School Year (ESY) Related Services

Program Type	Dates	Schedule/Time	Staff	Compensation
Speech Language Services	7/6/21 - 8/19/21	Up to 125 hours per speech language service schedule	J. Fried	\$41.60/hour
			A. Icolari	\$41.60/hour
Occupational Therapy (OT) Services	7/6/21 - 8/19/21	Up to 80 hours per OT service schedule	J&B Therapy	\$90.00/hour
Physical Therapy (PT) Services	7/6/21 - 8/19/21	Up to 40 hours per PT service schedule	Performance Pediatrics	\$75.00/hour
Nurse Services	7/6/21 - 8/19/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	S. Sienkiewicz OR P. Foote-Lovett	\$41.60/hour OR \$41.60/hour
School Security Officer Services	7/6/21 - 8/19/21	Monday - Thursday 9:00 a.m. - 11:30 a.m.	R. Hennessey	\$28.61/hour
Summer Custodian	6/21/21 - 8/31/21	Monday - Friday 7:00 a.m. - 3:00 p.m.	A. Henry	\$12.00/hour

- J. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, amends the Academic Extension Summer Program (*approval was originally received at the May 3, 2021 BOE Meeting*) as listed below and approves the personnel as listed, compensation at the contracted hourly rate upon submission of timesheets:

Academic Extension Summer Programs

Dates	Time	Staff Grade Level Groups (ELA & Math)	Compensation
7/6/21 - 7/29/21 (4 weeks)	Monday - Thursday 9:00 a.m. - 11:30 a.m.	<u>Teachers</u> <ul style="list-style-type: none"> • E. Bartholomew • K. Crosby • A. Mangine • J. Siegert 	\$41.60/hour
		<u>Aides</u> <ul style="list-style-type: none"> • L. Gallagher • E. Gamella 	\$14.49/hour

- K. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the substitute teachers and aides listed below for the ESY and Academic Extension Summer Programs from July 6, 2021 through August 19, 2021, Monday through Thursday, from 9:00 a.m. - 11:30 a.m. compensation upon submission of timesheets:

Summer Substitute Position	Staff Member	Compensation
Substitute Teacher	Cheyenne McDole Alyxx Mangine Dorothy Kent Regina Norris	\$50/day
Substitute Aide	Marie Pallotta	\$12.00/hour

L. Resolved that the Board of Education approves the following substitutes for the 2021-2022 school year: Note that benefits are not included for any substitute position listed below, and all approvals are pending receipt of required paperwork, where necessary.

Position	Name	Compensation
Substitute Nurse	<ul style="list-style-type: none"> • Janine Kerrison 	\$200 per day No benefits
Substitute Secretary	<ul style="list-style-type: none"> • Babler, Tracey 	\$12.00 per hour No benefits
Substitute Teacher	<ul style="list-style-type: none"> • Carr, Morgan • Castiglione, Barbara • Colombo, Anthony • Combs, Jacqueline • Cooney, Edna, pending paperwork • Cordero, Itzel • DeSantis, Joanne • DiTacoma, Diana, pending paperwork • Donovan, Michael • Duffy, Kristina • Gamutan, Sabrina • Helmstetter, Drew • Hopp, Toni • Lehman, Trudie • Leonard, Kathleen • McGowan, Jean • McGrath, Jim • Mjihad, Najia • Moskonas, Maria • Myslinski, Ryan • Nardini, Michelle • Norris, Regina • Shahin, Amanda • Shellowsky, Kira • Stecher, Karen • VanAllen, Michele • Yadvish, Denise 	\$100 per day, No benefits
Substitute Aide	<ul style="list-style-type: none"> • Colfax, Alexandria • Kent, Madison • Lewis, Mary Alison • Pallotta, Marie 	\$12.00 per hour No benefits
Substitute Custodian	<ul style="list-style-type: none"> • Alemy, Dayna • Henry, Alexa • Talmadge, Charles 	\$12.00 per hour No benefits

	<ul style="list-style-type: none"> • Goelz, Craig • Nunez, Miguel 	
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M. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the first reading of the following policy update:

Number	Title	Attachment #
P 1642	Earned Sick Leave Law (M)	Attachment 3

Discussion

Roll Call Vote:

Member	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mrs. Clohessey	Mr. Bartron
Present									

III. EDUCATION COMMITTEE – Suzanne Ross – Committee Report

Approve Items A – G

Motion: _____ **Second:** _____

A. Resolved that the Board of Education accepts the Harassment, Intimidation, and Bullying (HIB) report shared at the October 19, 2020 regular meeting in Executive Session:

HIB 20-21.01	Unsubstantiated	Accepted/Rejected/Modified
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B. Resolved that the Board of Education approves up to \$1,000 for 8th grade graduation awards.

C. Resolved that the Board of Education approves the following service providers:

Service Provider	School Year	Type of Services Provided
Dr. Loren B. Amsell, Ph.D. 250 Route 23, Suite 101 Bridgewater, NJ 08807	2020-2021	Evaluations
Performance Pediatrics 156 State Route 15 North Lafayette NJ 07848 Attachment 4 - Memorandum of Agreement - Performance Pediatrics fee Schedule 2021 June	<ul style="list-style-type: none"> • 2020-2021 ESY • 2021-2022 	Physical Therapy

- D. Resolved that the Board of Education approves a psychosexual evaluation for student #*****0767 from Dr. Loren B. Amsell, Psychologist in the amount of \$1,800.
- E. Resolved that the Board of Education approves the Child Assault Prevention (CAP) Program for the 2021-2022 school year for Preschool, Elementary (1st, 3rd, and 5th grades), and Teen (8th grade) not to exceed \$8,414.00.
- F. Resolved that the Board of Education approves PG Chambers for \$552 for six (6) hours of AT/AAC consultation for out-of-district student #*****4660.
- G. Resolved that the Board of Education approves the following services per student’s IEP:

Student ID #	Service Provider	Service	Amount
*****1041	Lakeland Andover School	Speech and language evaluation	\$780.00

Discussion

Roll Call Vote:

Member	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mrs. Clohessey	Mr. Bartron
Present									

IV. FINANCE/BUILDINGS & GROUNDS – John Friend, Chair – Committee Report

Approve Items A – W

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the vendor payments dated May 4, 2021 - June 7, 2021. **Attachment 5**

Fund 10	Charter School/ER FICA Share	66,079.40
Fund 11	General Expense	765,182.08
Fund 12	Capital Outlay	0
Fund 20	Special Revenue	57,195.90
Fund 60	Cafeteria	12,311.98
Fund 95	Student Activities	1,897.34
	Total	902,666.70

- B. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for April 2021.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of April 30, 2021, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of April 30, 2021, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year. **Attachment 6**

- C. Resolved that the Board of Education approves between line item transfers as required by State rules and regulations for the month of April 2021. **Attachment 7**

- D. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for May 2021.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of May 31, 2021, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of May 31, 2021, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year. **Attachment 8**

- E. Resolved that the Board of Education approves between line item transfers as required by State rules and regulations for the month of May 2021. **Attachment 9**

- F. Resolved that the Board of Education approves sick day compensation for the retiree listed below as of April 30, 2021 per contract language:

Employee	Days	Rate Per Day	Sick Day Compensation
Employee #232	76	\$20.00	\$1,520.00

- G. Resolved that the Board of Education approves the maximum sick day compensation for the retirees listed below as of June 30, 2021 per contract language:

Employee	Days	Rate Per Day	Maximum Sick Day Compensation
Employee #394	97.5	\$80.21	\$7,820.48
Employee #713	98	\$40.00	\$3,920.00

- H. Resolved that the Board of Education approves compensation for NJ Earned Sick Leave to substitute teachers, aides, custodians, and secretaries commencing July 1, 2020 through June 17, 2021 per New Jersey law, not to exceed \$2,400.
- I. Resolved that the Board of Education approves the Alyssa’s Law Grant in the amount of \$23,080 to partially fund the LENS system previously installed. The cost exceeded the grant and local funds were available and used to pay for this project.
- J. Resolved that the Board of Education approves the Memorandum of Agreement with the Borough of Franklin regarding Block 1010 Lot 11. **Attachments 10 and 10A**
- K. Resolved that the Board of Education approves the following resolution for the end of the 2020-2021 school year;

WHEREAS, NJAC 6A:23-14.3 and 6A:23A-14.4, permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Franklin Borough Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into Capital Reserve account at year end, and

WHEREAS, the Franklin Borough Board of Education has determined that an amount not to exceed \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Franklin Borough Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- L. Resolved that the Board of Education approves the Time & Material/Maintenance Bid with Education Data Services, Inc. commencing April 1, 2021 - March 31, 2022 at a cost of \$2,000.
- M. Resolved that the Board of Education approves DynTek Services, Inc. of Irvine, CA to install a new video surveillance system as outlined in Quote #002201 V1 dated April 1, 2021, for a cost not to exceed \$137,000 pending proof of cooperative purchasing membership and approval for such services.
- N. Resolved that the Board of Education approves the service contract with Arrow Elevator, Inc. of Vernon, NJ for fiscal year 2022 not to exceed \$2,655.00.
- O. Resolved that the Board of Education approves the submission of the American Rescue Plan (ARP) ESSER III grant application:

American Rescue Plan – ESSER III	
Installment 1	435,392
Installment 2	217,696
Total	653,088

- P. Resolved that the Board of Education approves the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) ESSER II grant:

Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) – ESSER II	
ESSER II	290,797
Learning Acceleration	25,000
Mental Health	45,000

- Q. Resolved that the Board of Education approves the submission of the Extraordinary Aid application for fiscal year 2021.

- R. Resolved the Board of Education approves the following tuition rates for the 2021-2022 school year:

Program/Grade	Annual Tuition Cost
Preschool – Special Education – full day	\$14,965
Kindergarten	\$17,217
Grades 1-5	\$19,214
Grades 6-8	\$19,926
Learning and/or Language Disabilities (LLD)	\$26,822
Behavior Disability (BD)	\$31,274
Autism	\$95,418

- S. Resolved that the Board of Education approves the IDEA Consolidated Amendment 2 for fiscal year 2021 transferring \$9,912 from preschool supplies to preschool salaries.
- T. Resolved that the Board of Education approves the following preschool aides' salaries to be charged to the IDEA Preschool grant for fiscal year 2021:

Name	Approximate % of Annual Salary	Salary
Davis, Lisa	14%	\$1,982.40
Drake, Tammy	15%	\$1,982.40
Furman-Leve, Trisha	15%	\$1,982.40
Kent, Dorothy	13%	\$1,982.40
Riso, Rosalba	15%	\$1,982.40

- U. Resolved that the Board of Education approves the disposition of obsolete technology items including:

Description	Quantity
Computers	36
Monitors	57
Printers	18
Chromebooks (Lenovos and Dell)	172

- V. Resolved that the Board of Education approves existing curriculum for the 2021-2022 school year.
- W. Resolved that the Board of Education approves existing policies and by-laws for the 2021-2022 school year.

Discussion

Roll Call Vote:

Member	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Clohessey	Mr. Bartron
Present									

OLD BUSINESS

NEW BUSINESS

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

At this time, members of the public are invited to address the Board. Please note that public comments not on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

- A. Open the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Clohessey	Mr. Bartron
Present									

- B. Close the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mrs. Clohessey	Mr. Bartron
Present									

EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law – HIB #20-21.02 and HIB #20-21.03
- Personnel – Chief School Administrator’s Annual Evaluation, Donaldson Hearing
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mrs. Clohessey	Mr. Bartron
Present									

RESUME OPEN SESSION: Time: _____

MOTION TO ADJOURN MEETING: Time _____

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mrs. Clohessey	Mr. Bartron
Present									