

PRESENTATIONS

- John Giacchi - Thank you to outgoing Board of Education members for their service:
 - Mrs. Michelle Babcock
 - Mr. Cliff Graham
 - Mr. Ron Neal

CORRESPONDENCE

- A. Letter from Suzanne Ross, Board of Education Member

OPEN TO THE PUBLIC - AGENDA ITEMS

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

- A. Open the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mrs. Clohessey	Mr. Bartron
Present									

Close the meeting for public comment on agenda items.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mrs. Clohessey	Mr. Bartron
Present									

BOARD SECRETARY’S REPORT

CHIEF SCHOOL ADMINISTRATOR’S REPORT

- A. School updates
- B. To report that Melissa Fanuel is Franklin Borough School’s 2021-2022 Governor’s Educator of the Year award recipient.
- C. To report that Robert Hennessy is Franklin Borough School’s 2021-2022 Educational Services Professional of the Year award recipient.
- D. To report that the fire and security drills held during the month of November were as follows:
 - November 17, 2021 at 8:58 a.m. - Lockdown Drill
 - November 18, 2021 at 1:11 p.m. - Fire Drill

II. Personnel Committee – Shane Hrbek, Chair – Committee Report

Approve Item A - M

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves \$250 for Melissa Fanuel to use in her classroom as she is the 2021-2022 Governor’s Educator of the Year award recipient for Franklin Borough School.

- B. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following unpaid leaves of absence:

Employee	Dates
Denise O'Brien	December 8, 2021 - January 17, 2022
Barbara Formica	December 9, 2021 - December 17, 2021

- C. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, accepts the resignation from the following part-time paraprofessional:

Staff Member	Title	Effective Date
Barbara Formica	Part-time Paraprofessional	On or before January 17, 2022 <i>Note: Early release is pending receipt of an agreement with the Franklin Education Association (FEA) stating early release is not precedent setting.</i>

- D. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, makes the following 2021-2022 school year appointments for the purpose of Policy and Regulation 5751 - Sexual Harassment of Students:

Staff Member	Appointment
Christina Lash-Lain	Title IX Coordinator
Christina Lash-Lain	Investigator
Lisa Vallacchi	Decision-maker

- E. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, appoints the following personnel listed below:

Staff Member/Appointment	Start Date	Compensation
Mariah Werkheiser (.71) 5 hours per day Part-time Paraprofessional	On or about January 3, 2022	\$13,789.05 per year, prorated, no benefits, pending completion of required paperwork

- F. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves supplemental pay for the following staff member pending completion of timesheets:

Staff Member	Date/Reason	Compensation
Melissa Papadoupalos	As needed	\$15.07 per hour

G. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following teacher as a mentor for the 2021-2022 school year:

Mentor	Novice Teacher	Mentor Fee
Nick Speer	Jake DeAnda	\$550, prorated

H. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves guide movement pending receipt of required paperwork.

Staff Member	Current Track/Step	Revised Track/Step
Sabrina Mohammed	BA Step 8	BA+30 Step 8

I. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following extra-curricular appointments for the 2021-2022 school year:

Activity	Staff Members	Annual Stipend
Boys' Basketball - Assistant Coach	Elaine Tizzano	\$2,696

J. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the professional development listed below:

Staff Member	Professional Development	Cost	Date
Elaine Bartholomew	What's New in Young Adult Literature and How to Use it In Your Program, Newark, NJ	<i>Registration:</i> \$279.00	1/7/2022
Cassandra Symons		<i>Transportation:</i> \$ 25.90	
Amy Maurin	Zoom - Introduction to Responsive Classroom	<i>Registration:</i> \$199.00	1/12/2022
Arcangelo Iurato	Techspo, Atlantic City, NJ	<i>Registration:</i> \$490.00 <i>Hotel:</i> \$194.00 <i>Trans, Tolls, Parking:</i> \$142.70	1/26/2022 - 1/28/2022
Carolyn Ryder	Dyslexia Strategies, West Orange, NJ	<i>Registration:</i> \$279.00 <i>Transportation:</i> \$ 25.90	2/9/2022

- K. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the \$1 per hour compensation differential for paraprofessionals who provide a higher level of care for the 2021-2022 school year per contract language:

Paraprofessionals Receiving \$1 Differential for Higher Level of Care	Dates
Cross, Donna	9/1/2021 - 6/30/2022
Davenport, Elizabeth	10/25/2021- 6/30/2022
Davis, Jocelyn	9/1/2021 - 6/30/2022
Davis, Lisa	9/1/2021 - 6/30/2022
Drake, Tammy	9/1/2021 - 6/30/2022
Dylewski, Lisa	9/1/2021 - 6/30/2022
Formica, Barbara	9/1/2021 - 6/30/2022
Gamella, Elda	9/1/2021 - 10/31/2021
Gamutan, Jane	9/1/2021 - 6/30/2022
Gaydos, Christine	9/1/2021 - 6/30/2022
Gencarelli, Joseph	9/1/2021 - 6/30/2022
McCann, Amy	9/1/2021 - 6/30/2022
O'Brien, Denise	9/1/2021 - 6/30/2022
Papadoupalos, Melissa	9/1/2021 - 6/30/2022
Powell-Hicks, Shelby	9/1/2021 - 6/30/2022
Sollitto, Holly	9/1/2021 - 6/30/2022
Talmadge, Courtney	9/1/2021 - 6/30/2022
Talmadge, Crystal	9/1/2021 - 6/30/2022
Voegele, Dolores	9/1/2021 - 6/30/2022
Werdann, Lisa	9/1/2021 - 6/30/2022
Werkheiser, Mariah	1/3/2022 - 6/30/2022
Winkler, Kathleen	9/1/2021 - 6/30/2022
Zierold-Soares, Eve	9/1/2021 - 6/30/2022

- L. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the rate of pay change for the substitutes listed below:

Substitute	Rate of Pay	Effective Date
Substitute Teacher	\$125 per day	12/16/2021
Long-term Substitute Teacher	\$145 per day	12/16/2021

- M. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following substitutes for the 2020-2021 school year: (*Note that benefits are not included for any substitute position listed below, and all approvals are pending receipt of required paperwork, where necessary.*)

Name	Position	Compensation
John Christiano	Substitute Teacher	At approved substitute teacher rate, no benefits, pending completion of required paperwork
Jake DeAnda	Substitute Teacher	At approved substitute teacher rate, no benefits, pending completion of required paperwork
Mackenzie Lally	Substitute Teacher	At approved substitute teacher rate, no benefits, pending completion of required paperwork

Discussion

Roll Call Vote:

Member	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mrs. Clohessey	Mr. Bartron
Present									

III. EDUCATION COMMITTEE – Suzanne Ross – Committee Report

Approve Items A – D

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves Franklin Borough School’s English Language Learner (ELL) Three-Year Plan 2021-2024 and its submission to the Sussex County Office of Education.
- B. Resolved that the Board of Education approves the Annual Preschool Operational Plan Update for the 2021-2022 school year.
- C. Resolved that the Board of Education approves the Blanket Approval for Field Trips for the 2021-2022 school year. **ATTACHMENT 2**
- D. Resolved that the Board of Education approves the first reading of the following policy and regulation updates:

Number	Title	Attachment #
P 1648.11	The Road Forward COVID-19 - Health and Safety (Revised)	ATTACHMENT 3
P & R 5751	Sexual Harassment of Students (M) (Revised)	ATTACHMENTS 4 & 5

Discussion

Roll Call Vote:

Member	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mrs. Clohessey	Mr. Bartron
Present									

IV. FINANCE/BUILDINGS & GROUNDS – John Friend, Chair – Committee Report

Approve Items A – F

Motion: _____ **Second:** _____

- A. Resolved that the Board of Education approves the vendor payments dated November 16, 2021 - December 13, 2021. **ATTACHMENT 6**

Fund 10	Charter School/ER FICA Share	21,534.38
Fund 11	General Expense	452,188.08
Fund 12	Capital Outlay	7,750.00
Fund 20	Special Revenue	86,614.74
Fund 60	Cafeteria	24,310.10
Fund 95	Student Activities	130.00
	Total	592,527.30

- B. Resolved that the Board of Education accepts the attached Board Secretary’s Report and Treasurer of School Monies report for November 2021.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of November 30, 2021, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of November 30, 2021, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **ATTACHMENT 7**

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of November 2021. **ATTACHMENT 8**

- D. Resolved that the Board of Education accepts \$23,080 for the School Security Grant for Fiscal Year 2020.
- E. Resolved that the Board of Education approves the submission of Amendment 1 for fiscal year 2022 ESEA grant which includes fiscal year 2021 carryover funds:

FY 2022 Amendment 1 – Carryover Funds FY 2021		
Title I-A		
Zuccheri, Tyler – 21%	12,900	
Zuccheri, Tyler - Benefits	5,805	
Instructional Supplies	108	
Title I-A TOTAL Carryover		18,813
Title IV		
Purchased Services – Educational Consultants	5,339	
Title IV TOTAL Carryover		5,339

- F. Resolved that the Board of Education authorizes the disposal of the items listed on the attached Obsolete or Dispose of Equipment or Materials Form. **ATTACHMENT 9**

Discussion

Roll Call Vote:

Member	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Clohessey	Mr. Bartron
Present									

OLD BUSINESS

NEW BUSINESS

- Bylaw 0131 - Bylaws, Policies and Regulations
- Bylaw 0155.1 - Board Member Participation at Board Meetings Using Electronic Device

- A. Resolved that the Board of Education approves the suspension of Bylaw 0131 Bylaws, Policies and Regulations until the close of this meeting. **ATTACHMENT 10**
- B. Resolved that the Board of Education approves Bylaw 0155.1 Board Member Participation at Board Meetings using Electronic Device. **ATTACHMENT 11**
- C. Resolved that the Board of Education approves Board Member Suzanne Ross’ request to participate in future board of education meetings remotely through June 30, 2022.

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

At this time, members of the public are invited to address the Board. Please note that public comments not on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

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- A. Open the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mrs. Babcock	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Clohessey	Mr. Bartron
Present									

B. Close the meeting to the public for visitors to address the board.

Motion: _____ **Second:** _____

Discussion

Roll Call Vote:

Member	Mr. Friend	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mrs. Clohessey	Mr. Bartron
Present									

EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law - HIB #21-22.01
- Personnel
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Motion: _____ **Second:** _____

Roll Call Vote:

Member	Mr. Graham	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mrs. Clohessey	Mr. Bartron
Present									

RESUME OPEN SESSION: Time: _____

MOTION TO ADJOURN MEETING: Time _____

Motion: _____ *Second:* _____

Roll Call Vote:

Member	Mr. Hrbek	Mr. Koger	Mr. Neal	Mrs. Ross	Mrs. Babcock	Mr. Friend	Mr. Graham	Mrs. Clohessey	Mr. Bartron
Present									