

**FRANKLIN BOARD OF EDUCATION
PUBLIC HEARING ON THE FY 2018-19 BUDGET
25 APRIL 2018
7:00 p.m.**

PRESIDENT’S STATEMENT – OPEN PUBLIC MEETING

The Board Secretary has advised me that this meeting is being conducted in compliance with the “Open Public Meeting Act – Chapter 231 – Public Laws of 1975.” Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, sent to the Clerk/Administrator, sent to the New Jersey Herald, the Sunday Herald and the Star-Ledger.

ROLL CALL:

	Mr. Blondina	Mrs. Clohessey	Mr. Graham	Mr. Hrbek	Mr. Neal	Mrs. Paszkiel	Mrs. Ross	Mrs. Zydon	Open
PRESENT									
ABSENT									

A. Flag Salute & Pledge of Allegiance

B. To discuss the proposed FY 2018-19 budget.

1. Budget presentation [**DOCUMENT A**]

C. To open to the Public regarding the proposed FY 2018-19 budget.

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

D. To close the meeting to the Public for comment on the proposed FY 2018-19 budget.

E. To adopt the budget for the 2018-19 school year for the Franklin Borough Board of Education as follows:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the NJ Student Learning Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

Expenditures

General Current Expense	\$ 9,510,943
Capital Outlay	\$ 105,133
Special Revenue Fund	\$ 68,800
Transfer to Charter School	\$ 230,661
Total Expenditures	\$ 10,015,537

Revenue

General Fund	
Budgeted Fund Balance	\$ 774,034
Local Tax Levy	\$ 5,651,469
Misc. Revenue	\$ 4,000
Tuition	\$ 0
State Aid	\$ 3,300,765
WD-C/R-O.C. Projects	\$ 100,000
Semi/Medicaid	\$ 16,469
Special Revenue Fund	
State Aid	\$ 0
Federal Aid	\$ 168,800
Debt Service Fund	
Budgeted Fund Balance	\$ 0
Local Tax Levy	\$ 0
State Aid	\$ 0
Total Revenue	\$ 10,015,537

**FRANKLIN BOARD OF EDUCATION
REGULAR MEETING
AGENDA
25 APRIL 2018
7:00 p.m.**

A. PRESENTATION(S) -

1. Student Presentation (School Happenings)

B. APPROVAL OF MINUTES

1. To approve the minutes of the **26 March 2018** Regular meeting.
2. To approve the Executive Session minutes of the **26 March 2018** Regular meeting.
3. To approve the minutes of the **10 April 2018** Special meeting.

C. CORRESPONDENCE

1. A letter from the New Jersey Clean Energy Program dated 3 April 2018 approving the application to have an energy audit performed at the Franklin Borough School.

D. OPEN TO THE PUBLIC – AGENDA ITEMS

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence and/or group affiliation.

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E. COMMITTEE REPORTS

1. Finance Committee - To approve A-F

- a. To approve the bills.
- b. To approve bills for the Cafeteria Account in the amount of **\$25,128.24**.
- c. To accept the Board Secretary's and Treasurer's reports for **31 March 2018**.
- d. To approve Transfers made by the Superintendent after the 26 March 2018 meeting, with fund 10 debits totaling **\$58,501.45 [DOCUMENT B]** and the Board acknowledges that this/these transfer(s) may increase/decrease the maximum dollar limit established as part of the **2017-18** budget process for various professional services.

- e. Pursuant to N.J.A.C. 6A:23-2-12, the Business Administrator/Board Secretary certifies that as of **31 March 2018**, no budgetary line item account has been over expended violating N.J.A.C. 6A:23A-16.10.
- f. The Board of Education certifies that no major account has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year (roll call vote).
- g. To approve up to \$1,000 in awards to graduating 8th graders. **[DOCUMENT C]**
- h. To approve the Franklin Forward Alliance to move the date of the Forward Franklin Community Wellness Expo at Franklin Borough School to 20 May 2018 from 11:30 a.m. to 4:30 p.m. in the gym and other rooms as needed, pending receipt of required paperwork. **[DOCUMENT D]** *Note that at the 26 February 2018 meeting, the Board approved waiving the facility use fee for this event.*

2. Personnel Committee

- a. To accept Christine Napovier's retirement (Child Study Team Secretary) effective 1 July 2018. **[DOCUMENT E]**
- b. To accept Sherrie Douglas's retirement (part-time aide) effective 1 July 2018. **[DOCUMENT F]**
- c. To accept Karyn DiBerardino's resignation (part-time aide) effective 30 June 2018. **[DOCUMENT G]**
- d. To report the start date of 9 April 2018 for part-time paraprofessionals Denise O'Brien and Angela Vitrano.
- e. To approve Brittany Mckay as a part-time teacher on guide at BA Step 1, \$53,595 prorated beginning 13 April 2018 (retroactive) for 25 hours per week (.71), with no benefits.
- f. To approve updates made to the 10-month 2017-2018 part-time custodian contract for Michael Higgins. **[DOCUMENT H]**
- g. To approve the Agreement between the Franklin Board of Education and The Franklin Custodial Association, July 1, 2018 - June 30, 2020. **[DOCUMENT I]**

3. Education Committee

- a. To approve home instruction for student 17-18.7 on 5 & 6 April 2018 and 9 & 10 April 2018 at Saint Claire's Hospital at a rate of \$55 per hour.
- b. To accept the tuition students as listed below:
 - H.T. 17-18.13 beginning 26 March 2018 at a tuition cost of \$11,859, prorated.
 - H.T. 17-18.14 beginning 26 March 2018 at a tuition cost of \$12,569, prorated.

- c. To report that out-of-district tuition student #101 (attending Hamburg School) moved out of the Franklin Borough School district on 11 April 2018.
- d. To report that the date of Thursday, May 10, 2018 at 3:00 p.m. has been set for the Mildred Harden Scholarship Committee meeting.

F. OLD BUSINESS -

1. To discuss the Strategic Plan

G. NEW BUSINESS

1. To discuss Bylaw 0170, Use of Electronic Devices by Board Members at Public Board Meetings
[DOCUMENT J]

H. ANNUAL APPOINTMENTS - FY 2018-19

To approve the Annual Personnel Appointments, Authorizations or Designations. #1-13:

1. Appoint Board Secretary, Public Agency Compliance Officer (per Affirmative Action requirements), Contracting Agent, Qualified Purchasing Agent and the Custodian of Records:
 - **Barbara Decker**
2. Appoint Treasurer of School Monies:
 - **Mrs. Pamela Crum - FY 2018-19 salary TBD**
3. Appoint Attendance Officer: (Note that this appointment is required and has been part of the School Social Worker's duties for the past several years.)
 - **Karen Roccisano, School Social Worker**
4. Appoint School Examiner: (Note that this appointment is required and has been part of the School Psychologist's duties for the past several years.)
 - **Sandra Molla-Saracco, School Psychologist**
5. Appoint Affirmative Action/504 Compliance Officer: (Note that this appointment is required and has been part of the School Guidance Counselor's duties for the past several years.)
 - **Michelle Minimi, Guidance Counselor**
6. Appoint **Meg Gummere** to the position of **CST Coordinator** at a stipend as per the contract with the Franklin Education Association.
7. Appoint **Mark Postas** to the position of **Safety Compliance Officer/Integrated Pest Management Coordinator/Indoor Air Quality Designed individual** at a stipend **TBD**.

8. Empower the Chief School Administrator and Business Administrator/Board Secretary to implement the **2018-19** budget pursuant to the policies and regulations of the NJ State Department of Education and the Franklin Board of Education.
9. Motion to permit the Business Administrator to audit and approve any account and demand to be paid prior to presentation to the board. Any such approval shall be presented to the Board for ratification at their next meeting as per NJSA 18A:19-4.1.
10. To authorize the Chief School Administrator to declare miscellaneous items no longer needed as surplus and dispose of these items.
11. To authorize the Business Administrator to make purchases up to the bid threshold utilizing the quotation process and/or purchases from New Jersey State Contract Vendors and/or from other qualified pricing cooperatives/consortiums approved/awarded vendors [e.g. approved vendors from West/Central New Jersey Pricing Cooperative/Ed-Data/Morris County Educational Services Commission as the lead agency, the Educational Services Commission of New Jersey Cooperative Pricing System, the Hunterdon County Educational Services Commission Cooperative Pricing System, Morris County Cooperative Pricing Council, etc.].
12. To authorize the Business Administrator, on an as needed basis, to issue advance payment and/or partial payment to facilitate district requisitions.
13. To authorize the Chief School Administrator and/or the Business Administrator to enter into inter-local agreement with other school districts, municipalities and/or county governments for miscellaneous services, supplies or equipment.

To adopt the following Annual Professional & Service Provider Appointment Resolution:

WHEREAS, there exists a need for various professional services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of Professional Services without competitive bids be adopted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Franklin that **the following professionals and service providers** be contracted as by the Franklin Board of Education for the **2018-19** school year without competitive bidding as a Professional Service in accordance with 18A:18A-5 of the Public School Contracts Law, not to exceed a contractual amount of \$200,000, as follows:

- 1) **Cleary, Giacobbe, Alfieri & Jacobs**, Matthew Giacobbe, Esq., Board Attorney & Negotiator, \$150 per hour, plus reimbursable expenses as depicted in **DOCUMENT K**.
- 2) **Nisivoccia LLP**, Valerie A. Dolan, Board Auditor, \$22,400, as depicted in **DOCUMENT L**, including the Peer Review Summary Report.
- 3) **Parette Somjen**, Greg Somjen, Board Architect, \$164 per hour and other reimbursable expenses as depicted in **DOCUMENT M**.

- 4) **J&B Therapy, LLC**, \$90 per hour for OT & PT & Speech Services and other reimbursable expenses as depicted in **DOCUMENT N**.
- 5) **Mary Ellen Diffily**, Physical Therapist, \$85 per hour and other reimbursable expenses as depicted in **DOCUMENT O**.
- 6) **Dr. David Markel**, Hamburg Pediatrics Center, Inc., School Physicians, \$5,000 per annum.
NOTE: this is FY 2017-18 contract price.
- 7) **Arthur J. Gallagher Risk Management Services, Inc.**, George Morville, Agent/Risk Management Consultant for the School Alliance Insurance Fund.
- 8) **CDK Systems, Inc.** - Financial Software Provider.
- 9) **R&L Data, Inc.** - Payroll Software Provider.
- 10) **Educational Data Services, Inc.** - Cooperative Bidding Service Vendor.
- 11) **Middlesex Regional Ed. Services Commission** - Cooperative Bidding Jointure.
- 12) **Hunterdon County Ed. Services Commission** - Cooperative Bidding Jointure.

Annual Board Appointments, effective 1 July 2018:

- Appoint a delegate to the Sussex County School Boards Association.
- Appoint a delegate to the New Jersey School Boards Association.
- Appoint a delegate to the Sussex County Educational Services Commission.

I. BOARD SECRETARY'S REPORT

1. To report a potential FY 2018-19 interest/other income shortfall, but the shortfall would be made from additional revenue sources.
2. To remind Board members to do their required annual training.
3. To thank the Board for the timely filing of their required disclosure statements ahead of the **30 April 2018** deadline.
4. To report the following **2019** board seats [whose terms expire on 31 December 2018] are up for election at the November 2018 Annual School Election. Anyone interested in running for a board seat, should go to the Sussex County Clerk's website [www.sussexcountyclerk.com] and obtain a nominating petition:
 - 3 three-year seats [Mr. Neal, Mr. Graham, Mr. Blondina]
 - 1 one-year unexpired seat [Mrs. Murphy vacancy]
5. To report the FY 2018-19 Mildred Harden Scholarship will be **\$2,000**.

6. To approve the FY 2018-19 tuition rates at 75% of the calculated tuition rate as determined by the FY 2018-19 DOE budget software, as follows:
 - Kindergarten \$12,280
 - Grades 1-5 \$12,352
 - Grades 6-8 \$11,976
 - LLD \$17,611
 - BD \$18,318
 - PSD P/T \$16,405
 - Autism \$28,316

7. To discuss the bids received at the **Wednesday, 28 March 2018** bid opening for the Classroom Restroom at the Franklin Borough School and the recommendation letter from the Board attorney and architect **[DOCUMENT P]**.

8. To adopt the following Resolution:

RESOLUTION AWARDING A CONTRACT FOR THE RENOVATION OF AN EXISTING CLOSET AT THE FRANKLIN BOROUGH SCHOOL INTO AN ACCESSIBLE RESTROOM

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq. the Franklin Borough Board of Education (“Board”) advertised and solicited bids for the renovation of an existing closet in second floor classroom 202 into an accessible restroom; and

WHEREAS, the Board received bids from the following:

Wallkill Group, Inc.	\$98,000
Salazar & Associates, Inc.	\$118,290
Aero Plumbing & Heating Co., Inc.	\$119,831

WHEREAS, the lowest bid received was from Wallkill Group, Inc. in the amount of \$98,000; and

WHEREAS, the Project Architect has reviewed the bids and recommends awarding the project to Wallkill Group, Inc.; and

WHEREAS, the Board Attorney has reviewed the bids for legal sufficiency and has determined that Wallkill Group, Inc. has submitted all of the required documents and materials and is therefore the lowest responsible and responsive bidder.

NOW, THEREFORE BE IT RESOLVED, by the Franklin Borough Board of Education that a contract is hereby awarded to Wallkill Group, Inc. in the amount of \$98,000 for the renovation of an existing closet in second floor classroom 202 at Franklin Borough School

BE IT FURTHER RESOLVED that Board staff and professionals are directed and empowered to take any actions necessary to effectuate the provisions of this resolution.

BE IT FURTHER RESOLVED that William Sabo, School Business Administrator, is hereby authorized to execute all change orders and such other documents as may be required to effectuate the provisions of this resolution and the contract to be entered into between the Board and Wallkill Group, Inc. Additionally, the Business Administrator verifies that funds are available for this project in the FY 2018-19 Budget utilizing funds from the Board's Capital Reserve Account.

9. To approve Parette Somjen Architects for the Construction Phase #3 of the Classroom Restroom at the Franklin Borough School in the amount not to exceed \$6,000 [the proposal is for \$2,250], under the terms and conditions of the 2018-19 contract with Parette Somjen Architects.

[DOCUMENT Q]

10. To approve the FY 2018-19 Food Service Management Service Contract [renewal #4] with Sodexo Management, Inc. with a contract start date of 1 July 2018 and an end date of 30 June 2019 [the wording with respect to the fee/guarantee from the proposed FY 2018-19 contract/addendum has to be reflected exactly in the minutes], as follows:

Article I: Federal and State Required Contract Language

A. DURATION OF ADDENDUM

- 1) This addendum begins on **July 1, 2018** and ends on **June 30, 2019**.

(date)

(date)

B. MANAGEMENT FEE(S) / GUARANTEES

- 1) FEES

General Support Services Allowance. SFA shall pay Sodexo a General Support Services Allowance equal to Nine Thousand Three Hundred Sixty-One Dollars and Eighty Cents (\$9,361.80) for the 2018-2019 contract year, payable in ten equal installments of Nine Hundred Thirty-Six Dollars and Eighteen Cents (\$936.18), September through June, computed at the end of each Accounting Period and prorated for any partial Accounting Period. Partial Accounting Period shall be defined as a period of time less than one (1) month.

Management Fee. SFA shall pay Sodexo a Management Fee in an amount equal to Seventeen Thousand Three Hundred Eighty-Two Dollars and Eighty Cents (\$17,382.80) payable in ten equal installments of One Thousand Seven Hundred Thirty-Eight Dollars and Twenty-Eight Cents (\$1,738.28), September through June for the 2018-2019 contract year. The Management Fee shall be calculated at the end of each Accounting Period during the school year and prorated for any partial Accounting Period. Partial Accounting Period shall be defined as a period of time less than one (1) month.

- 2) GUARANTEE SFA and Sodexo shall work together to ensure a financially sound operation and shall guarantee financial results for the 2018-2019 school year as follows.

Surplus Guarantee

Sodexo guarantees that SFA shall receive a Surplus of Five Thousand Dollars and No Cents (\$5,000.00) for the 2018-2019 school year. If the actual Surplus for the Food

Service program falls short of the aforementioned amount, Sodexo shall pay the difference to SFA in an amount not to exceed one hundred percent (100%) of Sodexo's annual **Management Fee**. Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year's Surplus on a monthly basis.

- 3) ASSUMPTIONS Financial terms of the Addendum are based upon the following assumptions. If there is a change in conditions, including, without limitation, changes to the following assumptions, the parties agree to enter into negotiations concerning the impact of such changes, and the financial terms of the Addendum, including any guarantee, shall be adjusted accordingly.
- A) Changes in SFA's policies, practices, and service requirements, including but not limited to, changes in bell schedules, meal service periods or proposed staffing, will result in an appropriate adjustment.
 - B) Changes in legislation, regulations, reimbursement rates, meal components and quantities required by the National School Lunch Act, the National School Lunch Program or changes in the USDA Smart Snack Standards will affect the guarantee.
 - C) Cash and/or food assistance levels from State and Federal Agency do not decline below the previous years levels.
 - D) Usable Donated Foods, of adequate quality and variety required for FSMC's proposed menu cycle for the current contract year, valued at no less than the per Pattern Meal value for the previous year.
 - E) The financial arrangement will be adjusted to reflect additional costs incurred by Sodexo (i) in connection with the implementation of legislation or other legal requirements, including, but not limited to, the implementation of the Patient Protection and Affordable Care Act and Health Care and Education Reconciliation Act of 2010, which comprise the health care reform of 2010, or other health care rules and regulations, or any modifications thereto or (ii) increases in benefit costs paid by Sodexo on behalf of covered employees. The adjustment to the financial arrangement will be effective from the date the events of (i) and/or (ii) occur.
 - F) The state or federal minimum wage rate and taxes in effect as of July 1, 2018, shall remain consistent throughout the year
 - G) Average daily attendance ("ada") and the number of free and reduced price participants shall remain at the same levels as the previous year.
 - H) There shall be no competitive sales during all service hours.
 - I) Vendor prices shall remain constant throughout the year.
 - J) Due to the volatile nature of raw material costs, Sodexo and SFA shall review quarterly, costs associated with paper and plastic supplies and fuel surcharges on other deliveries. Any significant and substantiated changes in Sodexo's costs may result in a mutually agreed upon change in the guarantee reflecting any additional costs.
 - K) The number of participating health insurance participants does not exceed the level of participation in the previous school year.
 - L) Special Functions Sales shall remain at or exceed the levels of the previous year.
 - M) FSMC's guarantee is based on revenue amounts and service requirements set forth in the projected budget and should a shortfall in revenue occur the guarantee shall be adjusted accordingly.
 - N) Ala Carte sales shall be permitted at all locations for the term of the renewal.
 - O) Sodexo shall commence all vending operations and ala carte and snack programs on the first day of the school year and shall continue said operations until the last day of the school year.

- P) Interruption of Service: There shall be no reduction in number of full feeding days (lunch and breakfast) and average daily attendance as a result of inclement weather, delayed opening, early dismissals resulting in lost full days.
- Q) The projected number of full feeding days shall remain at:

Lunch
Elementary 180

- R) The projected number of full feeding days shall remain at:

Breakfast
Elementary 180

- S) The selling prices to students will be no less than those set forth in the table below:

	Elementary
Breakfast:	
Paid:	\$1.10
Reduced:	\$.00
Lunch:	
Paid:	\$2.50
Reduced:	\$.40

- T) In the event of an increase in wages or fringe benefits payable to Sodexo’s employees as a result of unionization, the guarantee shall from the date of increase in wages or fringe benefits be adjusted by the actual increase in wage rates and fringe benefits.
- U) Total number of school sites qualified for severe need reimbursement shall not decrease during the term of this agreement
- V) If SFA has requested periodic health examinations including the Mantoux Test. All costs associated with such tests will be the responsibility of the SFA and the guarantee shall be adjusted.
- W) The SFA has requested use of biodegradable products within its cafeterias. Should the FSMC’s current vendors products not be able satisfy the requirement of the SFA, any additional costs to supply a more satisfactory biodegradable product will directly affect the proposed budget and the guarantee will be adjusted.
- X) The SFA shall not inhibit Sodexo from being able to serve hot breakfasts.
- Y) Any additional breakfast expenses and additional labor hours over budget will be taken off guarantee.

11. To approve the FY 2018-19 Cafeteria Price List [DOCUMENT R].

Note: The student lunch and breakfast is increasing by 10 cents and reduced student breakfast is remaining at \$0.00.

J. CHIEF SCHOOL ADMINISTRATOR'S REPORT

1. To report the following emergency drills were held:
 - Fire drill on 27 March 2018 at 1:00 p.m. It took 2:05 minutes to evacuate the building.
 - Shelter-in-Place security drill on 16 March 2018 at 1:45 p.m. Building occupants were released from the drill at 1:50 p.m.
2. To report that the Kindergarten Moving-up Ceremony is Friday, 15 June 2018 at 1:00 p.m.
3. To report that the 8th Grade Graduation is Friday, 22 June 2018 at 7:00 p.m.
4. To approve the third grade field trip to Heaters Pond on Edison Road in Ogdensburg, NJ on Thursday, 31 May 2018 for transportation costs only.
5. To approve the following 2017-2018 school calendar changes:
 - 12:30 p.m. dismissal on Friday, 1 June 2018 for only 8th graders (new)
 - 2:30 p.m. full day on Wednesday, 13 June 2018 (was 12:30 p.m. dismissal)
 - 12:30 p.m. dismissal days Monday, 18 June 2018 through Friday, 22 June 2018 (new)
6. To approve forgiving the last day of school for teachers on Monday, 25 June 2018 provided they stay until 4:00 p.m. on Friday, 22 June 2018 and then return for the graduation ceremony which begins at 7:00 p.m. on 22 June 2018.
7. To approve the 2018-2019 school calendar [DOCUMENT S].
8. To approve the Child Assault Prevention (CAP) Program for the 2018-2019 school year as follows: [DOCUMENT T]
 - CAP for grades 1, 3 and 5 at a district cost of \$373.80
 - Teen CAP for grade 8 at a district cost of \$215.40
9. To approve the annual appointments for 2018-2019 with effective dates of 1 July 2018 until 30 June 2019:

Mark Postas	Head Custodian (tenured as custodian)
Joshua Savely	Full-time Custodian
Dave McDole	Full-time Custodian
Harry McDole	Full-time Custodian
Michael Clint	Full-time Custodian
Sheri McDole	Part-time, 12-Month Custodian (25 hours per week)
Bruce Cahill	Part-time, 12-Month Custodian (25 hours per week)
Michael Higgins	Part-time, 10-Month Custodian (25 hours per week)

K. To interview individual(s) who submitted a letter of interest to fill the vacant Board seat that was advertised in the 13 March 2018 New Jersey Herald, with a closing/due date of 13 April 2018.

1. One letter of interest was submitted by Mr. Scott Davis. [DOCUMENT U]

L. OPEN TO THE PUBLIC – NON-AGENDA ITEMS

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M. EXECUTIVE SESSION

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED, that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law - **Chief School Administrator Evaluation**
- Personnel
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

N. MOTION TO ADJOURN MEETING