

POLICY

BOARD OF EDUCATION FRANKLIN BOROUGH

NONINSTRUCTIONAL STAFF
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Creating or Abolishing a Position
Feb 76
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The Board of Education recognizes the importance of designating those positions which, when filled with competent, qualified employees, will help realize the educational goals of this district most efficiently and effectively.

The Board shall create new positions and specify the number of persons who may be employed within each position. The Board may, in accordance with law, abolish positions it has created or reduce the number of persons who may be employed within each position.

In the exercise of its discretion in the creation and abolishment of positions, the Board shall consider:

1. The requirements of law;
2. Its responsibility to the community for the judicious allocation of district resources;
3. The number of pupils enrolled in the schools of this district, and
4. Such other circumstances as the Board may determine constitutes good cause for altering the number or kind of positions to be filled.

Should it become necessary to abolish a position to which two or more tenured employees have the same entitlement, the selection of the staff member for that job shall be made by reference to past evaluations.

N.J.S.A. 18A:16-1, 28-1

Date Adopted: 2/16/76

Date Revised: 4/9/84, 1/16/89