

MINUTES OF REGULAR MEETING

April 29, 2024

AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

PRESENT: Wayne Bartron, Kathleen Clohessey, John J. Friend
Erin Henry, Rachel Kabbash, Stephen Koger,
Christopher Patterson, Stephanie Perna, James Saltzman
John R. Giacchi, Superintendent
Carlos Sarmiento, Business Administrator/Board Secretary

ABSENT: None

The Board President opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement read by the Board Secretary:

This meeting is being conducted in compliance with the “Open Public Meeting Act – Chapter 231 – Public Laws of 1975.” Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, and mailed to the New Jersey Herald and the Star Ledger.

Approval of Regular Board Minutes

On motion by Ms. Henry, seconded by Mr. Patterson, and carried unanimously by roll call vote, approved the minutes of the following meetings as presented:

1. March 11, 2024 – Regular Meeting Minutes **ATTACHMENT 1**
2. March 11, 2024 – Executive Session Minutes

PRESENTATIONS:

- A. Student Presentation: Isabella Hrbek and Brooklyn Nunez provided school updates.
- B. Student of the Year – Postponed until the next meeting.
- C. Fiscal Year (FY) 2024-2025 Budget Presentation – Mr. Sarmiento, Business Administrator/ Board Secretary and Dr. Giacchi, Superintendent.

OPEN TO THE PUBLIC –FY 2024-2025 Budget

On motion by Mrs. Clohessey, seconded by Mr. Friend, and carried unanimously by voice vote, opened the meeting to the public for comment on the FY 2024 – 2025 budget.

At this time, members of the public are invited to address the Board for comments on the FY 2024-2025 budget. Please note that public comments on the budget will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants

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may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

Robert Ernst, a teacher in another school district and a graduate of Franklin School, commented that he was pleased with the budget presentation and happy with the direction that the Board is going.

On motion by Mr. Friend, seconded by Ms. Henry, and carried unanimously by voice vote, closed the meeting to the public for comment on the FY 2024 – 2025 budget.

BUDGET:

Discussion:

Mr. Bartron addressed the Board about the budget and informed them that he would not be voting in favor of it.

ADOPTION OF THE 2024-2025 FINAL BUDGET

On motion by Mr. Patterson, seconded by Mrs. Kabbash, and carried by the following roll call vote, approved the following resolutions:

BE IT RESOLVED that the budget be approved for the 2024-2025 school year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit the following budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline and to advertise said budget in the NJ Herald in accordance with the form suggested by the State Department of Education according to law; and

BE IT FURTHER RESOLVED that a public hearing be held in the auditorium at Franklin Borough School, 50 Washington Avenue, Franklin, New Jersey on Monday, April 29, 2024 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2024-2025 school year.

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	General Fund	Special Revenue	Total
2024-2025 Budget	\$11,946,175	\$1,984,371	\$13,930,546
Less: Anticipated Revenue	\$5,228,631	\$1,984,371	\$7,213,002
Taxes to be Raised	\$6,717,544	0	\$6,717,544

CAPITAL RESERVE WITHDRAWAL

Resolved that the Board of Education requests approval of capital reserve withdrawal in the amount of \$230,280 with the budget.

Project	Projected Cost (local share)
Bathroom Renovations	\$230,280

MAINTENANCE RESERVE WITHDRAWAL

Resolved that the Board of Education requests approval of maintenance reserve withdrawal in the amount of \$20,600 with the budget.

Project	Projected Cost (local share)
Cafeteria Floor Replacement	\$20,600

PROFESSIONAL SERVICES 2024-2025

WHEREAS, pursuant to N.J.A.C. 6A:23A-5.2, a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3.

NOW, THEREFORE, BE IT RESOLVED, that the Borough Board of Education hereby establishes the following maximums for the 2024-2025 fiscal year as follows:

Professional Service	Amount
Legal	\$23,175
Audit	\$34,505
Physician	\$7,000
Architect/Engineer	\$8,240

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs.

SCHOOL DISTRICT TRAVEL MAXIMUM 2024-2025

WHEREAS, school district policy and N.J.A.C 6A:23a-7.1 et seq. provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year; and

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WHEREAS, travel and expense reimbursement has reached a total amount of \$12,277.29 as of March 31, 2024 NOW, THEREFORE, BE IT RESOLVED, that the Franklin Borough Board of Education, in the County of Sussex, New Jersey, hereby establishes the school district maximum for the 2024-2025 school year at the sum of \$33,250.00; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

Yes	-	7
No	-	Mr. Bartron
Abstain	-	Mr. Friend

OPEN TO THE PUBLIC - AGENDA ITEMS

On motion by Ms. Henry, seconded by Mrs. Kabbash, and carried unanimously by voice vote, opened the meeting to the public for comment on the agenda items.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

Robert Ernst addressed the Board regarding the school calendar and said he is excited for the Franklin Band.

On motion by Mr. Friend, seconded by Mr. Patterson, and carried unanimously by voice vote, closed the meeting to the public for comment on the agenda items.

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BOARD SECRETARY’S REPORT:

Mr. Sarmiento had nothing further to report.

SUPERINTENDENT’S REPORT

- A. Mr. Giacchi addressed the Board, asking them to look at the calendar and come to any events they are able to attend.
- B. Mr. Giacchi provided an update on school events.
- C. Mr. Giacchi reported that the fire and security drills held during the month of March were as follows:
 - March 13, 2024 at 9:34 a.m. - Fire Drill
 - March 26, 2024 at 9:00 a.m. - Shelter-in-place Drill – AED response

Personnel Committee – Wayne Bartron, Chair

Discussion: NA

On motion by Mr. Friend, seconded by Mr. Patterson, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation for the purpose of retirement:

Employee	Position	Effective Date
Cecilia Rose	Confidential Administrative Clerk (Accounts Payable Clerk)	Effective July 1, 2024

- B. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation:

Employee	Position	Effective Date
Alyssa Doyle	Speech Teacher	June 30, 2024
Kristen Karl	Part-time Paraprofessional	Last day is May 10, 2024
Courtney Savino	Teacher	Effective June 7, 2024

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, terminates the following appointment:

Staff Member	Date
Employee #8167	Last day worked was March 15, 2024

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D. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following unpaid days:

Employee	Unpaid Days
Jesse Arteaga	1 Day: 3/28/2024
Courtney Castor	6 Days: 3/27/2024, 4/10/2024, 4/11/2024, 4/12/2024, 4/15/2024, 4/16/2024
Angela Gonzales	3 Days: 5/8/2024, 5/9/2024, 5/10/2024
Kristen Karl	7 Days: 4/10/2024, 4/11/2024, 4/17/2024, 4/19/2024, 4/24/2024, 4/25/2024, 5/2/2024
Jessica Ross	1 Day: 3/28/2024, 4/25/2024, 4/26/2024

E. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes for the 2023-2024 school year: *(Note that benefits are not included for any substitute position listed below, and all approvals are pending receipt of required paperwork, where necessary.):*

Name	Substitute Position	Compensation
Sarah Joyce	Substitute Nurse	\$250 per day, no benefits, pending completion of required documentation
Jack Zierold	Substitute Teacher	\$150 per day, no benefits, pending completion of required documentation

F. Resolved that the Board of Education, upon recommendation of the Superintendent, approves supplemental pay for the following staff member for the 2023-2024 school year:

Staff Member	Reason	Compensation
Erica Alonso	As needed	\$16.30 per hour <i>Plus \$1.00 differential for providing a higher level of care.</i>
Shakeel Danwatta	As needed	\$16.30 per hour <i>Plus \$1.00 differential for providing a higher level of care.</i>
Elda Gamella	As needed	\$16.30 per hour <i>Plus \$1.00 differential for providing a higher level of care.</i>
Matthew Inesti	As needed	\$16.30 per hour <i>Plus \$1.00 differential for providing a higher level of care.</i>
Carolyn Morris	As needed	\$16.30 per hour
Melissa Papadopolus	As needed	\$16.30 per hour <i>Plus \$1.00 differential for providing a higher level of care.</i>
Kelly Walters	As needed	\$16.30 per hour <i>Plus \$1.00 differential for providing a higher level of care.</i>

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G. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following personnel for the 2023-2024 school year:

Staff Member/Appointment	Dates	Compensation
Kristen Bauer (1 FTE) – Long-term Substitute Middle School Special Education Teacher	From on or about April 9, 2024 to on or about June 30, 2024	BA Step 1 at \$59,414 prorated, plus benefits

H. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following home instruction staff members for the 2023-2024 school year. Staff members are to be compensated at the contracted hourly rate upon submission of timesheets:

Date	Staff Member	Student	Home Instruction	Compensation
From on or about March 18, 2024 to on or about June 30, 2024	Elaine Bartholomew – Special Education Teacher	#*****4998	Up to a total of 10 hours per week per student	\$43.00 per hour
		#*****5706		
From on or about March 18, 2024 to on or about June 30, 2024	Kristen Bauer – Special Education Teacher	#*****4998	Up to a total of 10 hours per week per student	\$43.00 per hour
		#*****5706		
From on or about March 18, 2024 to on or about June 30, 2024	Daniel Engelhardt – Paraprofessional	#*****4998	Up to a total of 10 hours per week per student	\$17.30 per hour
		#*****5706		

I. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the Yearbook Advisor and Assistant Yearbook Advisor stipends to be split equally between the advisors at their request for the 2023-2024 school year:

Activity	Staff Members	Annual Stipend
<ul style="list-style-type: none"> ● Yearbook Advisor ● Assistant Yearbook Advisor 	<ul style="list-style-type: none"> ● Laura Roberts ● Amanda Huffman 	At the advisors' request and pending Franklin Education Association's (FEA) consent, the \$3,690 stipend for Yearbook Advisor and the \$2,500 stipend for Assistant Yearbook Advisor will be split equally between the two advisors.

J. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following extra-curricular appointments for the 2023-2024 school year:

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Activity	Staff Member	Annual Stipend
Assistant TREP\$ Market Moderator	Ariadne Diaz-Rojas	\$650

- K. Resolved that the Board of Education, upon recommendation of the Superintendent, approves a \$2,696 stipend for the 2023-2024 school year for a second Assistant Track Coach, pending an agreement with the Franklin Education Association (FEA) that doing so is not precedent setting.
- L. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following professional development:

Staff Member	Professional Development	Cost	Date
John Giacchi	NJASA/NJAPSA Spring Conference '24, Atlantic City NJ	Registration: \$0 Hotel: \$121.17/night Meals: \$147.50 Parking/tolls \$50 Mileage: \$149.46	May 15-17, 2024
Carlos Sarmiento	NJASBO Conference, Atlantic City, NJ	Registration: \$500.00 Hotel: \$119/night Meals: \$147.50 Parking/tolls: \$50 Mileage: \$136.30	June 5-7, 2024

- M. Resolved that the Board of Education approves the second reading and adoption of the following policy:

Number	Title	Attachment
P 1140	Educational Equity Policies/Affirmative Action	ATTACHMENT 2
P 1523	Comprehensive Equity Plan	ATTACHMENT 3
P 1530	Equal Employment Opportunities	ATTACHMENT 4
R 1530	Equal Employment Opportunity Complaint Procedure	ATTACHMENT 5
P 1550	Equal Employment/Anti-Discrimination Practices	ATTACHMENT 6
P 3211	Code of Ethics	ATTACHMENT 7

EDUCATION COMMITTEE – James Saltzman – Chair

Discussion: NA

On motion by Mr. Koger, seconded by Mrs. Perna, and carried unanimously by roll call vote, approved the following resolutions:

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- A. Resolved that the Board of Education accepts the Harassment, Intimidation, and Bullying (HIB) report shared in Executive Session at the March 11, 2024 regular Board of Education meeting:

HIB Case Number	Finding	Determination
HIB 23-24.01	Substantiated	Accept/Reject/Modify

- B. Resolved that the Board of Education amends out-of-district tuition and transportation for the 2023-2024 school year for the following student:

- Originally approved at the August 14, 2023 and amended at the March 11, 2024 Board of Education meeting.

Student	Provider	Date	Additional Yearly Cost
#*****1904	Chancellor Academy 157 W Pkwy Pompton Plains NJ 07444	March 18, 2024 through June 30, 2024	\$13,908.00 tuition
			\$30,802.98 transportation
			\$1,540.15 administrative fee
			\$32,343.13 TOTAL

- C. Resolved that the Board of Education terminates out-of-district tuition for the 2023-2024 school year for the following student:

- Originally approved at the December 11, 2023 Board of Education meeting.

Student	Provider	Contract Termination Date
#*****4998	Northern Hills Academy 10 Gail Court Sparta NJ 07871	March 14, 2024

- D. Resolved that the Board of Education approves teacher and paraprofessional support during home instruction for student #*****4998 and student #*****5706 for 10 hours per week per staff member from on or about March 18, 2024 to June 30, 2024.

- E. Resolved that the Board of Education approves the following service provider for the 2023-24 school year:

Provider	Services
EI US, LLC dba LearnWell 2 Main Street, Suite 2A Plymouth, MA 02360	In-patient academic services

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F. Resolved that the Board of Education approves home instruction services listed below:

Student	Service Provider & Service	Dates	Cost
#*****6351	EI US, LLC dba LearnWell In-patient academic services	February 14, 2024 – February 15, 2024	\$54.50/hour

G. Resolved that the Board of Education approves additional home instruction services for the student listed below (*originally approved at the December 11, 2023 board meeting for up to 10 hours per week of home instruction services beginning November 13, 2023 for up to three (3) months @ \$95 per hour*):

Student	Service Provider & Service	Dates	Cost
#*****5706	Center for Children's Behavioral Health (CCBH)	February 2024: 42 hours March 2024: 12 hours	\$95 per hour

H. Resolved that the Board of Education approves the following field trip:

Grade	Location	Date	Cost
7	Fairview Lake YMCA 1035 Fairview Lake Road Newton NJ 07860	May 20, 2024	\$1,518.00

I. Resolved that the Board of Education amends the 2023-2024 School Calendar as follows:

Date	Revision
Thursday - June 13, 2024	<ul style="list-style-type: none"> • New last day of school for staff and all students • 8th Grade Graduation Ceremony at 7:00 p.m.
Monday - Thursday - June 10 - 13, 2024	12:30 p.m. student dismissal days

J. Resolved that the Board of Education approves the 2024-2025 School Year Calendar.

ATTACHMENT 8

K. Resolved that the Board of Education approves Educere, an online summer school program, at a cost of \$195 per course for the 2023-2024 summer school program, if needed.

L. Resolved that the Board of Education approves the following Extended School Year (ESY) programs/positions from June 24, 2024 to July 25, 2024, Monday - Thursday. (*Note that there is no school Thursday, July 4, 2024.*)

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Sessions are as follows:

- 8:45 a.m. - 11:30 a.m.
- 12:00 p.m. - 2:45 p.m.

Grade Levels (Current Grades)	Sessions Needed	Staff Per Session Teacher/Paraprofessional
PS - K	2	1 Teacher/1 Paraprofessional per session
K - 1	1	1 Teacher/1 Paraprofessional per session
K - 2	1	1 Teacher/1 Paraprofessional per session
2 - 3	2	1 Teacher/1 Paraprofessional per session
3	2	1 Teacher/1 Paraprofessional per session
4	2	1 Teacher/1 Paraprofessional per session
5 - 6	2	1 Teacher/1 Paraprofessional per session
6 - 7	1	1 Teacher/1 Paraprofessional per session

Additional ESY Personnel	
One-to-One Paraprofessionals:	Approximately 4
Occupational Therapy (OT) Services:	IEP driven
Physical Therapy (PT) Services:	IEP driven
Speech Services:	IEP driven
School Nurse	
School Security Officer	

M. Resolved that the Board of Education approves additional summer hours as listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Members	
CST Staff	– Not to exceed 10 days each or 70 hours each
School Nurse	– Not to exceed 20 hours
School Counselor	– Not to exceed 5 days or 35 hours

N. Resolved that the Board of Education approves up to ten (10) teachers for summer CST meetings.

O. Resolved that the Board of Education approves up to three (3) summer custodians beginning on or about June 17, 2024 through August 30, 2024.

P. Resolved that the Board of Education approves the second reading and adoption of the following policies and regulations:

Number	Title	Attachment
R 2200	Curriculum Content	ATTACHMENT 9
P 2260	Equity in School and Classroom Practices	ATTACHMENT 10

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Number	Title	Attachment
R 2260	Equity in School and Classroom Practices Complaint Procedure	ATTACHMENT 11
P 2411	Guidance Counseling	ATTACHMENT 12
P&R 2423	Bilingual Education	ATTACHMENTS 13 AND 14
P&R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	ATTACHMENTS 15 AND 16
P 5570	Sportsmanship	ATTACHMENT 17
P 5750	Equitable Educational Opportunity	ATTACHMENT 18

FINANCE/BUILDINGS & GROUNDS – John J. Friend, Chair

Discussion: NA

On motion by Mr. Koger, seconded by Mr. Bartron, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education approves the vendor payments dated March 12, 2024 - April 29, 2024. **ATTACHMENT 19**

Fund 10	Charter School/ER FICA Share	50,771.54
Fund 11	General Expense	1,449,212.31
Fund 12	Capital Outlay	789,948.43
Fund 20	Special Revenue	160,878.57
Fund 60	Cafeteria	22,609.44
Fund 95	Student Activities	5,660.81
	Total	2,479,081.10

- B. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for March 2024.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary does certify that as of March 31, 2024, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 the Board of Education does certify that as of March 31, 2024, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

ATTACHMENT 20

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C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of March 2024. **ATTACHMENT 21**

D. Resolved that the Board of Education approves participation in Joint Transportation Agreement with Sussex County Regional Transportation Cooperative for the 2024-2025 School Year.

E. Resolved that the Board of Education approves the following facility use request pending receipt of required paperwork:

Organization	Time/Date	Space/Cost
Boy Scouts	April 29, 2024 from 6:00 p.m. - 8:30 p.m.	Gymnasium

F. Resolved that the Board of Education approves various obsolete items for disposal as listed on the Obsolete Items Lists - Music and Library. **ATTACHMENT 22**

OLD BUSINESS:

Mrs. Clohessey thanked everyone for their donation to the PTO for the trick tray.

NEW BUSINESS:

Discussion:

A. Regionalization Study - Mrs. Kabbash commented that she wants to resolve that we will not be paying anything for the regionalization study.

B. School sign – The Board talked about posting community events but agreed to only do school events. Mrs. Perna voiced her opinion that she was comfortable putting community events on the sign.

On motion by Mr. Bartron, seconded by Mr. Friend, and carried by the following roll call vote, approved the following resolution:

PARTICIPANT’S RESOLUTION SCHOOL REGIONALIZATION EFFICIENCY PROGRAM

WHEREAS, the Department of Community Affairs (DCA) is dedicated to helping New Jersey school districts achieve educational excellence and district efficiencies: and

WHEREAS, the School Regionalization Efficiency Program (SREP) Grant supports public school districts and governing bodies across New Jersey who wish to study the feasibility of school district regionalization and consolidation; and

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WHEREAS, school districts and governing bodies are invited to apply for funding to offset costs associated with conducting feasibility studies that support the creation of meaningful and implementable plans to form or expand regional school districts; and

WHEREAS, the Department of Community Affairs, Division of Local Government Services (DLGS) is tasked with administering these grant funds through the School Regionalization Efficiency Program (SREP); and

WHEREAS, the schools in the Walkkill Valley Regional High School (WVRHS) sending district have evaluated whether the Franklin Borough School District, the Hamburg School District, the Hardyston Township School District, and the Ogdensburg Borough School District may be able to attain improved educational quality and efficiencies through consolidation or regionalization; and

WHEREAS, a formal study must be undertaken to accomplish this objective with regional implementation plan development; and

WHEREAS, WVRHS has agreed to be the lead entity in conducting this study and will submit the application for financial support for this study to DLGS on behalf of all participating school districts and/or governing bodies.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Franklin Borough School District, that the Franklin Board of Education does hereby agree to partner with WVRHS in support of the SREP Grant to undertake the Walkkill Valley Regional Feasibility Study.

Yes	-	8
No	-	0
Abstain	-	Mr. Patterson

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

On motion by Ms. Henry, seconded by Mrs. Perna, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on non-agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff

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member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

Robert Ernst notified the Board of the day of the concert and encouraged them to come.

On motion by Dr. Saltzman, seconded by Mrs. Kabbash, and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board.

EXECUTIVE SESSION:

On motion by Mr. Patterson, seconded by Ms. Henry, and carried unanimously by voice vote, the following resolution was adopted:

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel – Superintendent’s Evaluation
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

The Board returned to regular session at 8:07 p.m.

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On motion by Dr. Saltzman, seconded by Mr. Friend, and carried unanimously by voice vote, adjourned the meeting at 8:07 p.m.

Respectfully submitted,

Carlos Sarmiento
Business Administrator/
Board Secretary