

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	366.0	347.0	340.0
On Roll Special Ed Full-Time	102.0	93.0	94.0
On Roll Subtotal	468.0	440.0	434.0
In Private School Placements	1.0		0.0
Sent to Other Districts Special Ed	2.0	4.0	2.0
Received		8.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	5,181,152	5,334,774	5,651,469
Total Tuition	10-1300	33,907	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	124,504	23,000	3,000
Interest Earned On Capital Reserve Funds	10-1XXX	943	1,000	1,000
Other Restricted Miscellaneous Revenues	10-1XXX	3,000	1,000	0
Subtotal - Revenues From Local Sources		5,343,506	5,359,774	5,655,469
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	44,842	44,842	49,243
Extraordinary Aid	10-3131	34,947	0	0
Categorical Special Education Aid	10-3132	281,158	281,158	303,322
Equalization Aid	10-3176	2,659,880	2,659,880	2,659,880
Categorical Security Aid	10-3177	79,508	79,508	95,302
Adjustment Aid	10-3178	199,026	193,018	193,018
Parcc Readiness Aid	10-3181	4,530	4,530	0
Per Pupil Growth Aid	10-3182	4,530	4,530	0
Professional Learning Community Aid	10-3183	4,650	4,650	0
Host District Support Aid	10-3184	182	343	0
Other State Aids	10-3XXX	2,344	0	0
Subtotal - Revenues From State Sources		3,315,597	3,272,459	3,300,765
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	39,039	19,397	16,469
Subtotal - Revenues From Federal Sources		39,039	19,397	16,469
Budgeted Fund Balance - Operating Budget	10-303	0	764,152	774,034
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	150,000	100,000
Actual Revenues (Over)/Under Expenditures		-198,886	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		8,499,256	9,565,782	9,846,737
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	3,100	1,000	0
Total Revenues From Local Sources	20-1XXX	3,100	1,000	0
Revenues from Federal Sources:				
Title I	20-4411-4416	94,372	93,450	36,500
Title II	20-4451-4455	24,978	13,634	5,000
Title IV	20-4471-4474	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	211,015	194,221	127,300
Total Revenues From Federal Sources		330,365	311,305	168,800
Total Grants And Entitlements		333,465	312,305	168,800
Total Revenues/Sources		8,832,721	9,878,087	10,015,537
Total Revenues/Sources Net of Transfers		8,832,721	9,878,087	10,015,537

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,349,512	2,410,829	2,419,136
Special Education - Instruction	11-2XX-100-XXX	1,104,389	1,217,414	1,291,424
Basic Skills/Remedial - Instruction	11-230-100-XXX	57,424	46,903	81,516
Bilingual Education - Instruction	11-240-100-XXX	39,184	22,327	23,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	43,419	60,448	61,554
School-Sponsored Athletics - Instruction	11-402-100-XXX	37,760	46,558	40,552
Summer School	11-422-XXX-XXX	11,492	14,800	15,300
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	55,373	44,531	30,916
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	23,496	0	0
Undist. Expenditures - Health Services	11-000-213-XXX	133,718	81,565	72,430
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	242,773	280,555	283,498
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	42,987	80,000	80,000
Undist. Expenditures - Guidance	11-000-218-XXX	94,989	98,569	100,493
Undist. Expenditures - Child Study Teams	11-000-219-XXX	301,668	323,848	331,510
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	103,803	93,461	106,896
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	38,318	39,319	40,270
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	9,308	22,000	22,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	350,929	342,970	325,321
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	174,726	244,121	161,931
Undist. Expend. - Central Services	11-000-251-XXX	195,788	235,879	204,693
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	918,127	997,686	1,001,099
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	292,739	326,368	322,355
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,660,340	2,220,498	2,495,049
Total Undistributed Expenditures		4,639,082	5,431,370	5,578,461
Total General Current Expense		8,282,262	9,250,649	9,510,943

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	15,745	0	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	107,744	154,133	104,133
Interest Deposit To Capital Reserve	10-604	0	1,000	1,000
Total Capital Outlay		123,489	155,133	105,133
Transfer Of Funds To Charter Schools	10-000-100-56X	93,505	160,000	230,661
General Fund Grand Total		8,499,256	9,565,782	9,846,737
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	3,100	1,000	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	94,372	93,450	36,500
Title II	20-XXX-XXX-XXX	24,978	13,634	5,000
Title IV	20-XXX-XXX-XXX	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	211,015	194,221	127,300
Total Federal Projects	20-XXX-XXX-XXX	330,365	311,305	168,800
Total Special Revenue Funds		333,465	312,305	168,800
Total Expenditures/Appropriations		8,832,721	9,878,087	10,015,537
Total Expenditures Net of Transfers		8,832,721	9,878,087	10,015,537

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	353,848	407,147	387,291	250,000
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	572,361	619,693	470,693	371,693
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,182,784	1,281,039	636,743	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,159	\$16,159	\$19,305	\$20,747	\$21,804
Total Classroom Instruction	\$9,349	\$9,436	\$11,402	\$12,113	\$13,138
Classroom-Salaries and Benefits	\$8,952	\$8,972	\$11,055	\$11,716	\$12,633
Classroom-General Supplies and Textbooks	\$349	\$371	\$228	\$246	\$375
Classroom-Purchased Services	\$48	\$93	\$119	\$151	\$130
Total Support Services	\$2,540	\$2,515	\$2,888	\$3,046	\$3,251
Support Services-Salaries and Benefits	\$2,092	\$2,044	\$2,163	\$2,265	\$2,457
Total Administrative Costs	\$1,857	\$1,844	\$2,188	\$2,500	\$2,213
Administration Salaries and Benefits	\$1,542	\$1,540	\$1,859	\$1,965	\$1,777
Total Operations and Maintenance of Plant	\$2,109	\$2,124	\$2,546	\$2,727	\$2,835
Operations and Maintenance-Salaries and Benefits	\$1,048	\$1,046	\$1,259	\$1,348	\$1,421
Board Contribution to Food Services	\$64	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$210	\$204	\$251	\$330	\$329
Total Equipment Costs	\$52	\$32	\$0	\$0	\$0
Legal Costs	\$24	\$42	\$11	\$16	\$48
Employee Benefits as a percentage of salaries*	29.99%	32.12%	43.47%	41.55%	46.65%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Since July 2009, the Franklin Boro BOE has contracted out its Business Administrator to the Hamburg Boro BOE. This agreement will expire 30 June 2018.	0
Special Education Services	Sussex County Educational Services Commission-various services contracted on an as needed basis.	0
Transportation Services, including Fuel	Hopatcong Boro BOE/Sussex County Regional Transportation Cooperative-Student Transportation services.	0
Purchasing	Morris County Pricing Council-Propane & #2 fuel oil and various repair services.	0
Purchasing	Alliance for Telecommunications [ACT]-Long distance telephone service.	0
Purchasing	Sussex County Renewable Energy [Solar] Program-The County of Sussex.	0
Purchasing	Hunterdon County Educational Services Commission Cooperative Pricing System-General, maintenance supplies and repairs.	0
Purchasing	Hardyston Township-gasoline for school vehicles.	0
Purchasing	The Educational Services Commission of NJ Purchasing Cooperative-Custodial, maintenance and general supplies.	0
Purchasing	Alliance for Competitive Energy Services [ACES]-Electricity purchased.	0
Purchasing	Morris County Educational Services Commission/Ed-Data Cooperative Purchasing Program-General, art, P/E & maintenance supplies.	0
Municipal/Public Works	Franklin Borough-Road salt, snow plowing and various repair services.	0
Insurance Coverages and Benefits	New Jersey Employees Health Benefits Program-Employee medical & dental benefits.	0
Insurance Coverages and Benefits	School Alliance Insurance Fund [SAIF]-Property, liability & workers' comp. insurance.	0

ID=Franklin Boro

Category	Amount
(A) General Fund School Levy	5,493,122
(D) Total School Levy	5,493,122
(B) Estimated Net Taxable Valuation (as of 01/16/18)	397,567,872
(H) Estimated Equalized Valuation (as of 10/01/17)	411,366,026
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3817
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3817
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3353
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3353

Name=CAROLYN RYDER

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SOI
Base Annual Salary Amount	\$96,730
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	HOLIDAY & ILL IN FAMILY
Total Allowances Amount	\$3,789
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,224
Contractual Post-Employment Benefit Description of Payout of Sick days	not in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	max. 8 days @ 1/240th of salary
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=CAROLYN RYDER

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=JOHN R. GIACCHI

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$129,540
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/16
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$10,619
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,957
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout @ retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of 24 days
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=JOHN R. GIACCHI

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=LISA VALLACHI

Category	Measure
Job Title	Vice Principal
Job Title II	None Reported
Base Annual Salary Amount	\$100,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	HOLIDAY & ILL IN FAMILY
Total Allowances Amount	\$12,855
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,846
Contractual Post-Employment Benefit Description of Payout of Sick days	not in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	max. 10 days @ 1/260 of salary
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=LISA VALLACHI

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=MARK POSTAS

Category	Measure
Job Title	Other
Job Title II	HEAD CUSTODIAN
Base Annual Salary Amount	\$76,817
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	HOLIDAY & ILL IN FAMILY
Total Allowances Amount	\$4,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,014
Contractual Post-Employment Benefit Description of Payout of Sick days	103 days @ \$20/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	max. 10 days @ 1/260th of salary
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=MARK POSTAS

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=WILLIAM J. SABO

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$185,189
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	37
Shared District	1930
Job Title Other District	BUSINESS ADMINISTRATOR
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	12
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	HOLIDAY & ILL IN FAMILY
Total Allowances Amount	\$15,836
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$87,576
Contractual Post-Employment Benefit Description of Payout of Sick days	max 184.5 days as of 6/8/2007 @ 1/200th of salary @ 30%
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 51 days @ 1/260th of salary
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=WILLIAM J. SABO

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	salary includes interlocal salary for providing
Additional Comment 2	services to the Hamburg Boro BOE
Additional Comment 3	None Reported